



St George's Academy

“Aiming high to achieve excellence for all”

Higher Level Teaching Assistant (HLTA) - MFL

Salary:	NJC Scale 4, pts 7-11, £20,776 to £22,217 (actual) + additional payment on the Teachers Unqualified Pay Scale for timetabled lessons. Anticipated actual salary incorporating the uplift for 0.32fte timetabled lessons, £24,387 to £25,516 (actual)
Hours:	37 hours per week, 39 weeks per year (Usual working hours are 8:30 to 4:30 with a finish of 4:00 one day per week, to be agreed dependent on Academy needs) Part time will be considered.
Contract Basis:	Permanent
Start Date:	1 September 2024
Closing Date:	9am on Tuesday 7 May 2024

We currently have an exciting opportunity for an enthusiastic HLTA to join a successful and talented team of staff.

The role will provide valuable additional support and capacity within the MFL Faculty. The successful candidate will ideally be able to offer two languages, one of which must be Spanish.

Specifically, the HLTA will:

- Increase skilled support within the Faculty.
- Work in partnership with teaching staff to raise the learning and attainment of students.
- Support teaching staff to assess student needs and progress and use detailed knowledge and specialist skills to support learning and promote student independence, self-esteem and social inclusion.
- Give support to students, individually or in groups, so they can access the curriculum, take part in learning and experience a sense of achievement.
- Provide priority support for Pupil Premium students who have additional needs not met by an EHCP.
- Provide EHCP support where required.
- Provide cover for absent Teachers within the department where required.
- Provide cover for absent Teaching Assistants where required.
- Provide support to the Head of Faculty.
- Have the flexibility to undertake timetabled lessons where required for an additional payment.

St George's Academy is a large, successful, 11-18 mixed secondary school of 2,359 students (including 312 in the sixth form and 518 on our Ruskington Campus) with outstanding facilities in all areas. The Academy serves Sleaford, Ruskington and the surrounding Lincolnshire villages.

If you would like to join a very supportive team in an Academy of enthusiastic and friendly dedicated staff, then we would be delighted to hear from you

Further details including the job description for the role and application forms are available from our website at www.st-georges-academy.org. Please note that CVs are not acceptable.

Should you have any questions or wish to arrange an informal visit to the Academy, you can contact us by email to jobs@st-georges-academy.org or by calling 01529 301162. Informal visits are welcomed to all roles and can be offered outside of core school hours where this would be helpful.

St George's Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure check by the Disclosure and Barring Service. Additional employment checks will also be carried out for all roles in accordance with "Keeping Children Safe in Education Statutory Guidance for Schools and Colleges".