



WADDESDON

CHURCH OF ENGLAND SCHOOL

IDENTIFIED BY OFSTED AS "OUTSTANDING"

"Naturally, pupils and Sixth Formers love coming here and are inspired to achieve." (Dec. 2021)

The school is seeking to appoint the following from September 2023

HIGHER LEVEL TEACHING ASSISTANT (NUMERACY)

Bucks Pay Range 3:16-20 £24,310 - £26,295 pro rata (actual £18,060 - £19,534)

32.5 hours per week, 39 weeks per year term time, inclusive of INSET days (0.7429 FTE)

8.30am - 3.30pm

Eligibility for generous LGPS pension scheme

We are seeking to appoint an inspiring, enthusiastic and knowledgeable individual who enjoys, and is confident in, teaching Mathematics up to GCSE. The successful candidate will be keen to gain an HLTA qualification, or already be an HLTA. Fully funded by the school, this is an opportunity for a Teaching Assistant to step up to more responsibility in an Outstanding school, or a stepping-stone to a career as a Maths teacher.

The post would suit a dedicated and hard-working individual who can work independently or in a team. They are likely to have experience of working in a school with children of a relevant age, including those who have specific special educational needs. They should also have a knowledge and understanding of the HLTA standards and be able to demonstrate these standards through the application and interview process.

The post includes working with students from Years 7 to 11, consolidating work covered in their normal Mathematics lessons and working on key Maths and Numeracy skills. For example, you will support students in KS3 with basic arithmetic and fluency of their timetables, or KS4 students revising and preparing for their GCSE in Mathematics.

An ability and willingness to teach small groups of students and to support their skills and individual development is therefore essential.

Reasons staff enjoy working at Waddesdon include:

- High levels of expectations and discipline
- Generous teaching/non-contact period per fortnight for appropriate planning preparation and meeting time
- Positive relations between staff and students

The school's SIAMS inspection celebrated our unique culture in the following way:

"Relationships are shaped by the focus on the twin values of dignity and respect. There is a palpable sense of Waddesdon being a safe and secure place to be, of a community built on good humour, mutual support and love of self and neighbour; this is seen in lessons and around the school."

Waddesdon School is an oversubscribed all ability 11–18 school, set in rural Buckinghamshire. The school is 30 minutes away from Oxford and also within easy commuting distance from Milton Keynes. There are just over 1000 students on roll, including 260 in the Sixth Form. The school has an excellent reputation for CPD and recognises and values the contributions of all staff. There are realistic expectations regarding balancing family and leisure time and workload. Governors have recently changed the Admissions Policy to include children of staff members.

Please see the attached description of the department and the Ofsted and SIAMS reports. Additionally, our termly newsletter, *The Waddesdon Voice*, will give you a flavour of our school community.

<https://www.waddesdonschool.com/wp-content/uploads/2023/03/VoiceSpring23-FLAT.pdf>

Testimonials from our staff about the culture and ethos of our school can be found on our website <https://www.waddesdonschool.com/working-at-waddesdon/>

Interested applicants are strongly encouraged to contact the school to discuss the role as we are keen to create a post which responds to your needs and expertise.

At Waddesdon, we are committed to creating an inclusive and welcoming environment where every student and teacher feels valued, respected, and supported. We believe that diversity is a strength that enriches our community, and we are committed to promoting equity and inclusion for all.

We encourage applications from candidates of all races, ethnicities, genders, sexual orientations, religions, and abilities. We value diversity not only because it is the right thing to do, but because it enhances the educational experience for all our students. As a teacher at Waddesdon, you will have the opportunity to work with a diverse group of students and colleagues, and to help shape a community that is inclusive, supportive, and welcoming. We look forward to hearing from candidates who share our commitment to diversity and inclusion, and who are eager to contribute to our community.

If you would like to arrange a visit or a phone conversation, please contact office@waddesdonschool.com

For more information on the school, please visit www.waddesdonschool.com

Deadline for applications to office@waddesdonschool.com: Monday 5th June (12pm)

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to an enhanced DBS check, and employment will be conditional upon completion of satisfactory pre-appointment checks.

Only applications on the appropriate Waddesdon CE School teaching or support staff application form, and showing full employment history, will be considered. Applicants are invited to view the school's Safeguarding & Child Protection Policy via this link <https://www.waddesdonschool.com/safeguarding/>



School Lane, Waddesdon, Aylesbury, Bucks HP18 0LQ Tel: 01296 651382
Email: office@waddesdonschool.com