



Nunnery Wood High School

Person Specification: Higher Level Teaching Assistant

Qualifications and Training:

- HLTA status or relevant experience in the planning and delivery of Speech and Language intervention.
- Training in speech and language support strategies.
- GCSE Grade C/Grade 4 and above in English and Maths.

Experience:

- Experience working in a school setting, ideally in a secondary school but primary school experience will also be considered.
- Experience delivering speech and language interventions.
- Experience working closely with students who have a wide variety of SEND.

Skills and Knowledge:

- Strong understanding of speech and language development in children.
- Excellent communication and interpersonal skills both in writing and verbally.
- Ability to work effectively as part of a team and independently.
- Knowledge of safeguarding practices and procedures.
- Ability to plan and deliver a sequence of successful intervention lessons using data from professional reports or internal data
- Ability to use a variety of Microsoft Office programmes
- An understanding of other SEND needs that co-occur with speech and language needs.

Personal Qualities:

- High expectations for all students and a commitment to their success.
- Ability to work under pressure and manage time effectively.
- Ability to change and adapt according to students' presenting needs
- Commitment to upholding the school's values and ethos.
- Commitment to equality and diversity.