HLTA – Oasis Academy Woodview

POST: HLTA

SALARY: SCP 23-27 pro rata (Actual Salary £25,209.37)

HOURS: 32.5 hours per week, Term Time Only

LOCATION: Oasis Academy Woodview, Birmingham, B15 2HU

START DATE: ASAP

Oasis Academy Woodview is seeking to appoint a highly motivated and passionate Higher Level Teaching Assistant to join our excellent team. This is an opportunity to work with the best, most inspiring children in the city.

In our most recent OFSTED we have been officially recognised as 'Good' in all areas, with 'Outstanding' recognition for Personal Development.

This is an exciting opportunity for an inspiring, innovative and dynamic candidate to be part of a thriving, inspirational team. This role will include working a 1-1 basis as well as leading small groups, and whole classes throughout the school.

The successful candidate will:

- Be confident in working throughout the school from Reception to Year 6
- Have previous experience of supporting children with special educational needs and specifically children with an autism diagnosis
- Be totally committed to raising standards and overcoming barriers to learning for all children
- Be driven to ensure each child they work with makes accelerated progress
- Be able to develop the social, emotional skills and interactions of identified pupils
- Successfully work with children, developing positive relationships and providing appropriate support.
- Have a commitment to working as part of our hardworking team.

The role will include but is not limited to:-

- Supporting pupils, including those with a SEND need consistently, whilst recognising and responding to their individual needs.
- Organise and manage appropriate learning environment and resources.
- Provide objective and accurate feedback and reports as required on pupil achievement, progress and other matters, ensuring the availability of appropriate evidence
- Record progress and achievement in lessons/activities systematically and providing evidence of range and level of progress and attainment.
- Work within an established behaviour policy to anticipate and manage behaviour constructively, promoting self-control and independence

- Supporting the role of parents in pupils' learning and contribute to/lead meetings with parents to provide constructive feedback on pupil progress/achievement etc.
- Production of lesson plans and resources to support groups/ classes of children.
- Monitor and evaluate pupil responses to learning activities through a range of assessment and monitoring strategies against pre-determined learning objectives
- Within an agreed system of supervision, plan challenging teaching and learning objectives to evaluate and adjust lessons/work plans as appropriate.
- Mark students' work using the agreed approach to marking at Oasis Woodview.
- Administer and assess/mark tests.
- Assess the needs of pupils and use detailed knowledge and specialist skills to support pupils learning.
- Establish productive working relationships with pupils, acting as a role model and setting high expectations.

We can support you by:-

- Working in a truly inclusive, forward-thinking school
- Be part of a successful and growing national organisation
- Sharing our expertise and coaching others towards becoming exceptional practitioners where children matter.

Apply today and join our amazing team at Oasis Academy Woodview.

If you would like more information or to arrange a visit, please call the school (0121 440 4202)

Applications (CVs are not accepted) should be returned to recruitment@oasiswoodview.org no later than the closing date below or posted to Fiona Gardiner, Operations Manager Oasis Academy Woodview, Woodview Drive, Edgbaston Birmingham, B15 2HU.

Closing Date: 05/05/2025 @12pm