The King's School
Person Specification

HIGHER LEVEL TEACHING ASSISTANT			
CATEGORY	**ESSENTIAL**	**DESIRABLE**	**EVIDENCE**
Education/training/ qualifications	• English at GCSE grade C or equivalent. • Maths at GCSE grade C or equivalent. • A commitment to professional development.	• Evidence of working at HLTA standards. • ICT qualification or experience. • SIMS (school information management system) training.	Application
Experience		• Working in a school setting. • Working with young people. • Working with young people with SEN.	Application
Knowledge	• An understanding of young people. • Knowledge of how to motivate young people.	• A knowledge of science. • Understanding of child protection regulations.	Application and interview
Skills	• Well organised. • Excellent telephone manner. • Good communication skills. • Calm under pressure. • Approachable. • Ability to work as part of a team. • Ability to be flexible. • Ability to work alongside a range of people to include students, parents and school staff.	• Ability to work independently. • Ability to mange small groups of students.	Application and interview

Safeguarding the students is of the highest importance to us – **all staff will require enhanced DBS disclosure**