**Position: Higher Level Teaching Assistant – Pupil Support Team**

**Salary: £29,777- £32,076 FTE, £25,768-£27,758 actual salary**

**Location: The Willows School**

**Contract type: Permanent, 37 hours per week, term time only**

**Closing date: 9am Monday 4th November 2024**

**Interview date: Week beginning 11th November 2024**

The Willows strapline is “I can”. Everyone is encouraged to be a leader and to take responsibility for their own learning. Everyone can achieve. Everyone is important and has a role to play.

The Willows provides an exciting, challenging experience for all our pupils and young people, and we ensure they develop the skills to fulfil their aspirations, exceed their own expectations and prepare for their life as an adult.

We strive for an atmosphere of mutual respect, where each individual is valued and listened to. Everyone has a voice. We actively promote high self-esteem and confidence for all. Risk taking is encouraged with the security and knowledge that we can learn from success and setback in a supportive environment.

We aim to be an integral part of the local/wider community where a sharing of skills and knowledge is a vital part of lifelong learning.

**About the Trust**

Nexus Multi Academy Trust was founded in 2016 and has the highest ambitions possible for everyone we work with. We are a forward thinking and innovative Trust with collaboration, enrichment and improvement enshrined within our day to day practice ensuring that leaners and their families are always at the centre of what we do.

The vision for Nexus is that we are constantly “Learning together, to be the best we can be.” This vision is what we aspire to and is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families. Please see a copy of our most recent prospectus, which is included in the recruitment pack for this advert.

**Our Opportunity**

We are looking to appoint a member of staff to join the Pupil Support Team in supporting all staff and pupils across the full age range at The Willows. The role would involve working with pupils on a 1:1 and small group basis, delivering a range of appropriate interventions. We are looking for someone to enhance the offer of the established team as the numbers across the school have increased significantly over the past 7 years.

You would be expected to manage your workload efficiently, keep accurate records of the interventions they have delivered as well as work as part of the tam in dealing with day to day incidents.

Knowledge and experience of working with external agencies such as social care would be beneficial. Training will be given around dealing with behaviours however it is desirable that the person who joins the team has experience in working with children and young people with additional needs including MLD, ASD and SEMH. Training in delivering interventions would also be something we are looking for when choosing the right person for the role. The ability and passion to work alongside parents and carers in supporting their child or young person whether it be regarding a personal or family concern is a priority.

**What you can expect**

* An exciting opportunity to join a growing academy with The Willows School
* An opportunity to join colleagues who will make you proud to be part of our state education system
* Access to tailored CPD through Nexus Academies Trust and the Opportunity Area which includes pathways into Initial Teaching Training
* Working within an award winning MAT who pride themselves on having friendly and supportive academies who together are helping to transform communities

**Further information**

For an informal and confidential conversation about the role, please contact Liz Worrall on 01709 542539 or email thewillows@nexusmat.org

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

For more information and an application form to apply please download from the schools website or email thewillows.admin@nexusmat.org

All candidates are advised to refer to the job description and person specification before making an application.

We reserve the right to close this vacancy early should we receive an overwhelming response.