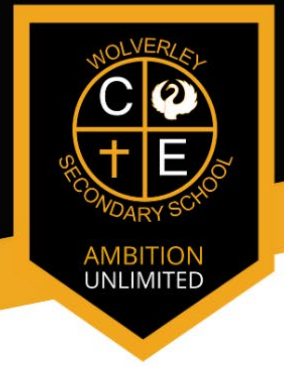


# Higher Level Teaching Assistant SEMH



**Salary range** - Scale: NJC TA4 points 19-22 (£32,061 - £33,699)

**Actual salary** - £28,162 - £30,245 (*pay award pending*)

**Start date** – September 2026

**Hours** – 37 hours per week (TTO + 5 days)

**Contract** – Permanent

We are delighted to be recruiting a Higher Level Teaching Assistant (HLTA) – SEMH to join Wolverley CE Secondary School. This is an exciting opportunity for a committed, compassionate and resilient individual to play a vital role in supporting students with social, emotional and mental health needs within a thriving and inclusive school community.

If you are passionate about making a difference and helping young people overcome barriers to learning, this role offers a unique opportunity to shape provision and support within a forward-thinking school.

Working closely with the SENDCo and Deputy Headteacher (Pastoral), you will:

- Develop and deliver targeted interventions and personalised support for identified students
- Lead 1:1 and small group programmes, including social, emotional and academic interventions
- Support students in accessing the curriculum through adapted resources and structured learning activities
- Contribute to and monitor Individual Education Plans (IEPs) and specialist provision
- Work in partnership with parents/carers and external agencies
- Play a key role in developing and managing “The Bridge” learning space to support engagement and personal development
- Provide daily check-in and reflection opportunities to support student wellbeing and readiness to learn

This is a varied and rewarding post requiring strong teamwork, organisation and a proactive approach.

We are seeking someone who:

- Holds HLTA status (or equivalent) or is working towards it
- Has a strong understanding of SEMH, ASD and ADHD, and strategies to remove barriers to learning
- Has experience working with students with SEND and delivering interventions
- Is patient, empathetic and resilient, with the ability to remain calm under pressure
- Has excellent communication and organisational skills

- Is committed to inclusive practice and continuous professional development
- Is willing to support the Christian ethos and values of the school
- Brings enthusiasm, initiative and a good sense of humour to the team

Wolverley CE Secondary School is a very popular and oversubscribed school, reflecting the significant progress made in recent years. We have high expectations for all members of our community and are committed to ensuring every student feels valued, supported and able to succeed.

We are proud of our inclusive ethos and our dedication to supporting the personal development and wellbeing of all students, alongside strong academic achievement. Staff benefit from a collaborative and supportive environment, with access to high-quality professional development.

If you are keen to find out more about this exciting opportunity or would like to arrange a visit to the school, please contact **Charlotte Wells** on [charlotte.wells@wolverley.worcs.sch.uk](mailto:charlotte.wells@wolverley.worcs.sch.uk).

Wolverley CE Secondary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**Deadline for applications: Monday 6<sup>th</sup> July at 9am.**

**Interviews will take place w/c 13<sup>th</sup> July 2026.**