

## Higher Level Teaching Assistant - Social, Emotional & Mental Health **REQUIRED ASAP**

Salary Range: Bucks Pay Range 4 (Actual: £18,011 - £19,488 per annum) 32.5 hours per week, 38 weeks per year

We are looking for a suitably qualified professional who has experience working with students who have specific needs and therefore require additional support to ensure they are able to successfully access everything our mainstream school has to offer.

This is a unique and exciting opportunity to join a forward thinking student focused school and to help create an exceptional learning experience for students within the school within a newly created, challenging but highly rewarding role. What is absolutely essential to be successful in this role, is that you're able to be adaptable and proactive in getting to understand the needs and interests of students, working with them to further their academic and personal development. The ideal candidate will be resilient and determined to enhance the life chances of our students.

- Like us, you will have high expectations of all students.
- You are somebody who can maintain professional yet empathetic boundaries with students.
- You can maintain an effective balance between supporting students and helping them do better next time. The relationship must be one that enables trust and safety but is consistent.
- You would work to identify students' barriers to learning and help overcome them.
- You are somebody who is strongly curious to understand behavioural needs.
- You know that children should be taught the skills they need to manage in a wide range of organisational and social settings.

## We can offer you:

- Students who are a pleasure to teach.
- An experienced, friendly and collaborative team.
- A supportive approach to workload
- An evidence informed approach to school improvement, only implementing what we feel will make the biggest difference to the lives and outcomes of young people, mindful of staff workload and well-being.
- A genuine commitment to support your career development through a CPDL programme, described by Ofsted as 'exemplary'.

Visit the 'Joining Us' area on our website: www.themisbourne.co.uk or contact our HR Officer, Natalie Green at hr@themisbourne.co.uk for further information.

Letters of application should be addressed to the Headteacher on no more than two side of A4 equivalent, no smaller than font size 11.

The closing date for applications is midday on Friday 3 December 2021 with interviews being held during the week of 13 December. Please email your completed application to: HR@themisbourne.co.uk

The Misbourne reserves the right to close and shortlist early, therefore early applications are encouraged. Please either email your application to HR@themisbourne.co.uk or post to the address below.

The Misbourne is committed to safequarding and promoting the welfare of children and expects all staff to share this commitment. An offer of appointment is subject to satisfactory references, DBS (Disclosure and Barring Service) Enhanced Disclosure and medical clearance.

DCSF NUMBER: 825/4042 admin@themisbourne.co.uk Telephone: 01494 862869

www.themisbourne.co.uk

