

Springwell Harrogate Academy

Higher Level Teaching Assistant

Salary: Point 17-19 (Full time 39 Weeks)

(FTE: £26,848 - £27,852 Actual: £23,022 - £23,885)

- **Do you want to make a real difference to some of the most vulnerable students in the area?**
- **Work at a new bespoke SEMH provision?**
- **Move away from the restrictions of a mainstream pathway?**
- **Have a passion to develop individuals with a more flexible curriculum than mainstream?**

We require a creative HLTA at Springwell Harrogate who is passionate about providing the best possible education and care for vulnerable students. As we are a nurture based provision we follow a primary based model and post holders would spend the majority of their time working as a consistent tutor with our small student population. You would lead on areas such as personal development and teach STEM focused lessons, with an emphasis on science and maths.

This role will suit an individual with a passion for innovative approaches to learning, with experience in mainstream secondary or Key stage 2, wanting to gain experience in a new setting. This is an exciting opportunity to get back to teaching children and play a significant part of their overall development. This could be a great opportunity to take full pastoral responsibility for a small group(s) as a stepping stone into teaching. We would provide full training to staff to support them in either of these areas.

This position would suit a candidate with a proven track record of being an advocate and supporting the learning of vulnerable pupils with social, emotional and mental health difficulties (SEMH). It would suit an individual who is passionate about making a real difference to student's life chances and supporting them in achieving their potential in essential life skills, which is a high priority for Springwell Harrogate. The ability to be creative and use imaginative flair to engage is essential, along with having resilience, drive and high expectations to inspire students to achieve. As we are a growing Academy with a teacher training school in the trust, it may also provide an opportunity for further opportunities in the future.

If you would like to discuss or find out more about this post, please contact Alex Bentley, in the first instance via email. bentleya@swharrogate.org.uk

To apply please submit an application form in which you will outline why you feel your experience makes you a strong applicant for this exciting opportunity, highlighting areas in which you have shown impact.

The deadline for electronic submissions is 9am on 9th June 2023.

Completed applications should be e-mailed to Lauren Harper, PA to Executive Principal at l.harper@springwellacademyleeds.org

Wellspring Academy Trust is committed to safeguarding and promoting the welfare of our pupils. All posts are offered subject to enhanced DBS checks. References will be requested and an online search carried out for shortlisted candidates, prior to attendance at interview.

Further pre-employment checks, including prohibition from teaching, childcare disqualification and section 128 checks, if deemed relevant for the role, will be completed for the successful candidate upon acceptance of the post.

We are committed to equal opportunities and to promoting diversity. We want our people to reflect the diversity of our communities, and we welcome applications from people from all backgrounds, especially from under-represented groups, including those from Black, Asian and minority ethnic communities.

If you are currently living overseas or have lived / worked overseas in the last five years please be aware that you will be required to provide an overseas criminal records check from the country/ countries you have resided in, if you are the preferred candidate for the post.

All applicants need to complete the Equal Opportunities form. Please click link for further details
<http://bit.ly/WATEqualOpportunities>