

JOB PACK

HIGHER LEVEL TEACHING ASSISTANT

Permanent

Term Time Only + Inset Days (39 wks)

30 hours per week

Grade 8, £18,401 to £20,037 per annum

Start Date: ASAP



SWALLOWDALE
PRIMARY SCHOOL

PART OF

BRADGATE
EDUCATION
PARTNERSHIP





THE ROLE OF HIGHER LEVEL TEACHING ASSISTANT

An opportunity has arisen for someone to join Swallowdale Primary School as a HLTA on a permanent basis. The HLTA will be committed to supporting the best quality of education to our pupils and possess a caring nature. The HLTA will work closely with teaching staff within the school undertaking the role of covering classes as required across the whole school, undertaking cover during PPA time, Senior Leadership release time and on occasion unplanned absences.

The role of HLTA is a busy but rewarding one as the role does provide opportunity to have impact across the whole school.

OUR OFFER...

- Opportunity to work within a supportive team
- Opportunities for career development with access to apprenticeship and training schemes
- Generous annual leave entitlements
- Access to the generous Local Government Pension Scheme (24% contribution by the employer)
- Employee Support Service (counselling) for employees and close family members (24/7 support)
- Employee Discount and Benefit Scheme
- Annual flu vaccination

The ideal candidate will:

- Have qualified HLTA status or QTS
- Have experience of supporting and delivering learning activities in an educational setting
- Have the ability to manage pupil behaviour within and outside of the classroom
- Have the ability to take direction from the Class Teacher to ensure all tasks and learning is undertaken

The HLTA will be a valued member of the team at Swallowdale, we can offer you a great staff team to work with, your own dedicated PPA time, a supportive senior leadership team and fantastic children who want adults in school to be kind, funny and help them become the best they can be. This role is perfect for someone who is either looking to take the next step within their career or for someone who is already experienced as an HLTA looking to widen their experience within the education setting. Applicants must be dedicated to safeguarding.

WE ARE ALL UNIQUE...

At our Trust inclusion means everyone is welcome. Everyone is treated fairly and with respect. We value individuality and uniqueness and aim to create a sense of belonging.

We want an inclusive workplace that helps build the success of our pupils and reflects the diversity of the communities we serve...

ABOUT OUR TRUST

The set up of Bradgate Education Partnership is a unique one, with 11 schools joining one Trust on 1st September 2016. Since this date we have been fortunate enough to grow the Trust to 16 schools that serve communities within the Leicestershire area. For prospective candidates, this is not only a very exciting time to join our Trust as we aspire to be Leicestershire's leading multi academy trust but also a uniquely rewarding opportunity to be part of delivering the highest quality of education to our pupils.

Our mission statement is:

'To create high quality educational opportunities for all children and young people across the partnership by developing a strong collaborative and co-operative model through which we encourage autonomy, share best practice, enhance the professional aspirations of our staff and ensure the safety and well-being of all pupils and staff.'

Our model is based on a through model of education and we are passionate about fostering wonderful learning experiences for the pupils in our care ensuring that each pupil has the chance to reach their full potential.

We aim to support our colleagues in working within a Trust that supports career development and puts people first, it is important to the Trust that prospective candidates can align to our Trust values.

Find out more at www.bepschools.org

Visit our Careers Page: www.eteach.com/careers/

SWALLOWDALE PRIMARY SCHOOL

Swallowdale Primary School is a welcoming primary school with excellent learning facilities. Our staff team are hardworking and provide inspirational teaching and learning day in day out.

Swallowdale is set within the heart of its community and we are committed to serving the families and improving the life chances of the pupils who attend our school.

Our school ethos is to inspire and support every child and to develop them into independent, self-motivated learning. We encourage our pupils to have high aspirations to achieve their full potential.

We want our staff to be proud of our school and we place strong emphasis on partnership working, collaboration and positive working relationships with colleagues, pupils, parents/carers.

Be Prepared; Be Safe; Be Respectful are the key values which underpin our school. Successful candidates will demonstrate an ability to meet these values. We seek colleagues who have a positive attitude and willingness to learn, in return we will provide a supportive working environment that fosters development and the opportunity to work within a happy environment.

We all believe that *'together we fly high'...*



GET IN TOUCH...

If you are interested in this position we would welcome an opportunity to connect with you:



office@swallowdale
.bepschools.org



01664 565456



@swallowdaleeps



Bradgate Education Partnership

To find out more visit:

www.swallowdale.bepschools.org

To see all of our current vacancies visit:

[www.eteach.com/careers/
swallowdaleschools-co/](http://www.eteach.com/careers/swallowdaleschools-co/)



APPLICATIONS



If you would like to discuss this post or arrange a visit to the school to meet the Head Teacher, Sam Harries prior to applying please contact:

Email: office@swallowdale.bepschools.org

Telephone: 01664 565456

To apply:

1. visit our careers website:
www.eteach.com/careers/bepschools
2. Apply using the online application form
3. Submit a supporting statement outlining the reasons why you are applying and your suitability for the position

Application Closing Date: 9am, Monday 18th December 2023

Provisional Interview Date: Wednesday 20th December 2023

Safeguarding

Bradgate Education Partnership is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are therefore expected to be-have in such a way that supports this commitment. Appointment to this post will be subject to satisfactory pre-employment checks.





Bradgate Education Partnership

Trust Offices
Wreake Valley Academy
Parkstone Road
Syston
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LE7 1LY

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**Swallowdale
Primary School**

Swallowdale Primary School

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