



Recruitment at  
**Swinton Fitzwilliam Primary School**



**White Woods**  
Primary Academy Trust



**Swinton Fitzwilliam Primary School**  
Rookery Road, Swinton,  
Mexborough, S64 8HF  
t: 01709 874418  
w: [www.swinton-fitzwilliam.org](http://www.swinton-fitzwilliam.org)  
e: [enquiries@sfp.wwpat.org](mailto:enquiries@sfp.wwpat.org)  
x: @SwintonFitz

## Job Advert

**Job Title: Higher Level Teaching Assistant**

**Salary: Band G, £32061.00 to £34434.00 FTE (pro-rata'd to £24478.00 to £26290.80 - pay increase pending)**

**Appointment: 1 x Permanent contract – Term time only plus 2 inset days, 32.5 hours per week, Monday to Friday**

**1 x Fixed term 12 month contract – Term time only plus 2 inset days, 32.5 hours per week, Monday to Friday**

**Responsible to: Headteacher**

**Start Date: 1<sup>st</sup> September 2026**

**White Woods Primary Academy Trust** was established in 2013 and is now a family of 16 primary schools within the borough of Rotherham.

Our vision is simple: *all children, whatever their background, will be supported to thrive both academically and socially, developing the skills of lifelong learners.* We believe in keeping the main thing the main thing — excellent teaching and learning — within a culture that is curious, collaborative, child-centred and challenging in all the right ways.

Our mission is to make every school an exceptional place to learn and work. We want children and adults to experience a breadth of exciting opportunities that spark curiosity, broaden horizons and build ambition. We believe that the best outcomes come when we combine **high challenge with high support**, and when joy, wellbeing and professional growth are woven into daily school life.

We are also proud to host a successful DfE English Hub and have a strong track record in developing effective approaches to reading.

We are now looking to appoint two Higher Level Teaching Assistants who shares our values and can bring expertise, energy and commitment to our team at Swinton Fitzwilliam Primary School. The successful candidate(s) will:

- be committed to our school and Trust vision and values.
- be driven, proactive and positive with a commitment to continuously improving their own standards.
- be an excellent practitioner who is competent in literacy and numeracy and hold relevant HLTA qualifications.



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- can motivate and inspire children as active learners.
- always hold children and adults with unconditional positive regard.
- build positive professional relationships with all pupils and staff.
- be able to work independently and as a part of a team with initiative.
- be punctual, energetic, well-motivated and flexible.
- have experience of working within a school setting, leading groups, supporting learning and covering classes.

#### **We can offer you:**

- Membership of the Local Government Pension Scheme.
- Access to workplace and wellbeing support services.
- A genuine sense of belonging in a family of schools rooted in strong values.
- A comprehensive induction and support programme.
- A culture where curiosity, collaboration, joy and challenge drive professional growth.
- A real commitment to work-life balance: your wellbeing matters to us. We want you to thrive, both at work and beyond it.

#### **Key dates:**

Recruitment Opens: Friday 19<sup>th</sup> June 2026

Recruitment Closes: Thursday 2<sup>nd</sup> July 2026 (9am)

Interview Day: Monday 6<sup>th</sup> July 2026

#### **How to apply?**

Applications should be completed on our online application form:

<https://zfrmz.eu/mLPA SrDOKBprZa4gBNqU>

**\* Please note, for Job Location / Department, please select: Swinton Fitzwilliam Primary School.**

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the Disclosure Scheme can be found at: [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).



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White Woods Primary Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Our Recruitment Privacy Notice can be viewed [here](#).