Higher Level Teaching Assistant (HLTA)

David Ross Education Trust

Thomas Middlecott Academy, Boston , PE20 1JS

Request Details

**Request creator**

Jayne Elston

**Vacancy Reason**

New Position

**Request Created**

Tue, 12th Mar 2024, 16:57

**Request Reference**

MAR20242341

**Lead Recruiter**

Jayne Elston

**Number of Vacancies**

2

Employment Details

**Job Type**

Permanent

**Job Time**

Term Time

**Hours Per Week**

32.5

**Weeks Per Year**

39

Salary

**Grade**

NJC6

**Current Salary**

0.00

**Job Category**

Classroom support

Additional Information

TLR/SEN payment:

Not Applicable

Interview Date:

Job Description

**Thomas Middlecott Academy** **is now recruiting for a Higher Level Teaching Assistant (HLTA).**This role could be your next career opportunity.

If you are ambitious, inspirational, creative, open-minded and want to be part of our success then we want to hear from you.

We are driven to provide our young people with access to a world-class education and enrichment experiences. Our students benefit from a wealth of opportunities to develop, learn and lead.  From the classroom, to cultural visits, sports, music and arts and engaging with our local communities, the rich and varied experiences we create help fuel ambition and unlock potential. The education and experiences we offer equips our young people with the leadership skills, team spirit, resilience and confidence to become outstanding citizens.

***Who we are looking for***

* Have Higher Level Teaching Assistant Status or equivalent qualification or experience.
* Excellent numeracy and literacy skills or qualifications equivalent to NVQ level 2 in English and maths.
* Ability to organise, lead and motivate.
* Ability to direct the work where relevant of other adults in supporting learning.
* An understanding of classroom roles and responsibilities.
* Good working knowledge of national curriculum and other relevant learning programmes.
* An ability to understand the principles of child development and learning processes and in particular   barriers to learning.
* Full working knowledge of relevant policies and codes of practice and awareness of relevant legislation.
* Working knowledge and experience of implementing national/foundation stage curriculum and other relevant learning programmes/strategies
* Experience of working with relevant age groups within a learning environment.
* Experience of working with children with additional needs.
* Experience of general clerical/ administrative work

***Salary & Benefits***

·        NJC6

·        Access to Teachers’/Local Government Pension Scheme

·        Regional networks of Trust colleagues and access to key leaders in Education

·        Commitment to employee Health and Wellbeing including dedicated Employee Assistance Programme

·        Rewards and Recognition Scheme

·        Cycle to Work Scheme

***About The David Ross Education Trust***

The David Ross Education Trust ([DRET](https://www.dret.co.uk/)) mission is to give every child attending one of our schools a world-class education.

Broadening the horizons of young people by inspiring students to become their confident, academic best via an education that creates academically gifted, confident, well-rounded young people in the classroom, in the workplace and in their communities.

Whatever your role you will contribute towards creating a rich and exciting learning environment that also offers our students an unrivalled package of sporting and cultural enrichment.

Our aim is to be the country’s top-performing Multi-Academy Trust (MAT).  Recognised as a nationwide system leader, the Trust runs 34 schools between London and Yorkshire, ranging from small rural primaries to much larger secondary schools in urban areas. We have an all through school in London based on the Olympic Park as well as a special school in Lincolnshire which caters for pupils aged 2-19 who have a diverse range of special educational needs.

We are incredibly lucky to be able to work alongside outstanding organisations and individuals who are happy to share their expertise and skills in supporting the David Ross Foundation's vision to give children better life chances through access to the best education and support we can give them.

***Apply now***

To complete our on-line application form, please use the ‘apply now’ button.

***Early applications are advised. We receive high numbers of applications for our roles and therefore have to close the vacancy prior to the closing date in order to review candidates' details against our job criteria before shortlisting or re-opening the vacancy.***

*The David Ross Education Trust is an equal opportunity employer. We are committed to providing a fair, equitable and mutually supportive learning and working environment for our students and staff.*

*It is our objective to ensure that job applicants and staff are treated solely on the basis of their merits, abilities and potential. We do not discriminate against any applicants on the basis of any protected characteristics.*

*The David Ross Education Trust is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo vetting appropriate to the post, including a social media presence check and Enhanced DBS check. The successful applicant will be expected to adhere to all safeguarding, welfare and health and safety policies and procedures of the Trust.*

***All pre-employment checks are in line with "Keeping Children Safe in Education" statutory guidance.***

Posting Options

**External Job Boards**

Yes

**Intranet**

No

**Careers Page**

Yes

**External Recruitment Agencies**

No

**As a bank roles**

No

Approver Panel

**Approver Name**

Kimberley Willmot

**Need To Approve**

Yes

**Comments**

As per EHCP funding agreed with LO

**Approver Name**

Louise Osbourne

**Need To Approve**

Yes

**Comments**

ok

**Approver Name**

Richard Widdison

**Need To Approve**

Yes

**Comments**

Approved

**Approver Name**

Mark Neild

**Need To Approve**

Yes

**Comments**

Y