



Wath Central Primary School

HLTA

Information about the post	
Job Title:	HLTA
Salary Details:	Band G
Job Details:	Please see Job Description and Specification. In summary: An ability to demonstrate the knowledge, skills and capability to work at a higher level for example, the ability to plan and deliver learning under the direction of a teacher, lead small groups, cover classes, and support assessment.
Vacancy Reference:	WCP/HLTA/JAN26
Application process	
Closing Date:	15 th December 2025 3:00pm
Shortlisting Date:	16 th December
Interview Date:	17 th , 18 th or 19 th December
Start date:	January 2026 - as soon as possible

Are you passionate about helping children achieve their full potential? Do you want to be part of a supportive and inclusive school community? Wath Central Primary School, part of the James Montgomery Academy Trust, is seeking a dedicated and caring HLTA to join our enthusiastic team.

What We're Looking For:

We are looking for a capable, creative, and confident practitioner who has an ability to demonstrate the knowledge, skills and capability to work at a higher level to support and lead learning. This would, at times, involve the planning and delivering learning of small groups and classes under the direction of a teacher as well as supporting assessment.

We are looking for someone who:

- Understands the importance of safeguarding and child protection
- Holds at least GCSEs (or equivalent) in English and Maths (Grades A–C or 9–4)
- Has a relevant experience across school at this level.
- Communicates effectively and demonstrates strong literacy and numeracy skills
- Is empathetic, patient, resilient and flexible.
- Is passionate about inclusion and embracing change.
- Has experience working with SEND children

A knowledge of phonics and the EYFS framework would be advantageous.

What We Offer:

- A warm, welcoming and supportive team
- Opportunities for professional development and training
- A school culture rooted in mutual respect, inclusion and high expectations
- A chance to make a real difference in children's lives

Safeguarding:

Wath Central Primary School is committed to safeguarding and promoting the welfare of children. All appointments are subject to appropriate vetting checks, including an enhanced Disclosure and Barring Service (DBS) check, in line with *Keeping Children Safe in Education*.

As an organisation using the DBS to assess applicants' suitability for positions included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order, we comply fully with the DBS Code of Practice. We are committed to the fair treatment of all applicants and staff, regardless of background. Having a criminal record will not necessarily bar you from working with us – this will depend on the nature of the role and the details of any offences.

If shortlisted, you will be asked to complete a Criminal Records Declaration Form. Any relevant disclosures will be discussed openly and fairly prior to any offer of employment. Failure to disclose relevant information may result in the withdrawal of an offer or dismissal.

Application Process

Please email your completed application form, clearly marked with the vacancy reference, to: school@wcp.jmat.org.uk or complete the online application form via the Teaching Vacancies Portal. For enquiries or to arrange a visit, please contact the school office via 01709 760345 or email us school@wcp.jmat.org.uk

To find out more about our school, please visit: <https://www.wathcentral.co.uk>

We look forward to hearing from you.

Ms Jude Gray

Headteacher