

Highwood Primary School

Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher Status	Evidence of commitment to further professional development
Experience	The Class Teacher should have experience of teaching in Early Years, Key Stage 1 or Key Stage 2	In Addition, the class teacher might have experience of: Teaching across the primary range Working in partnership with parents
Knowledge and understanding	The class teacher should have knowledge and understanding of : The theory and practise of providing effectively for the individual neds of the children (e.g. Classroom organisation and learning strategies); The monitoring, assessment, recording and reporting of pupils' progress; The statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEN and child protection; The positive links necessary within school and with all its stakeholders; Effecting teaching and learning styles	In addition, the class teacher might also have knowledge and understanding of: The preparation and administration of Statutory National Curriculum tests; The links between schools, especially cluster schools
Skills	The class teacher will be able to: Promote the school's aims positively, and use effective strategies to monitor motivation and morale; Develop good personal relationships within a team; Establish and develop close relationships with parents, governors and the community; Communicate effectively (both orally and in writing) to a variety of audiences; Create a happy, challenging and effective learning environment	In addition, the class teacher might also be able to: Develop strategies for creating community links

Personal Characteristics	Approachable Committed Enthusiastic Able to motivate self and others Calm under pressure Well-organised	
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