



“Learning, Working & Succeeding Together”

Alan Moss Road, Loughborough, Leics, LE11 4SQ

Tel: 01509 214974 • E-mail: office@taj.leics.sch.uk

www.thorpeacrejuniorschool.co.uk

Executive Headteacher: Ms Jo Beaumont

We are seeking to appoint a

Higher Level Teaching Assistant (HLTA)

Start date: As soon as possible

**Hours: 8:30am – 3:30pm term time plus 5 INSET days per year
NOR: 197**

Qualification: HLTA Status or Qualified Teacher Status (QTS)

Job Overview:

Thorpe Acre Junior School is looking to appoint an outstanding, passionate, highly skilled, creative and committed practitioner who will make a marked contribution to our school.

We are a vibrant and friendly school, committed to the inclusion of all children, including those with Special Educational Needs and Disabilities. Our belief is that with reasonable adjustments children can meet their potential and learn alongside their peers. Our team has a wealth of experience in SEND and support each other well.

Why Choose Us:

Our school is set in a well-connected location, within walking distance of Thorpe Acre Infant School, two secondary schools, and works with the BeSkilled collaborative. You will have the opportunity to work alongside an experienced team and have access to a range of CPD.

What We Can Offer You:

- Permanent position
- Salary: Grade 8 (actual £21,505)
- Hours: term time only, 8.30am-3.30pm plus 5 INSET days pro-rated throughout the year
- A school that is fully dedicated to developing every child to reach their full potential, irrespective of ability
- The opportunity to work with motivated and friendly children
- A dedicated and friendly team of professionals who are keen to develop and learn
- CPD opportunities to grow and develop through mentorship and coaching.

In Addition To The Job Specification, The Right Candidate Will:

- Deliver work to whole classes across all year groups, 3-6, without the presence of a teacher
- Work with children either in small groups, or on a 1:1 basis
- Contribute to the planning, delivery and evaluation of learning activities for whole classes, groups and individual pupils including those with SEND
- Have a thorough knowledge of the National Curriculum age related expectations and be able to assess and evaluate learners' progress against these recording assessments on the school's tracking system
- Manage TAs on a day-to-day basis supporting them to develop their working practice
- Contribute to policy development





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- Have a proven track record of raising standards and accelerating progress for all groups of pupils
- Be able to work well as a team
- Promote the ethos of the school
- Possess an ability to fulfil all spoken aspects of the role with confidence through the use of the English language.

Safeguarding Statement:

Thorpe Acre Junior School is committed to safeguarding and promoting the welfare of children and it is expected that staff at the school share this commitment. This post is eligible for a DBS check under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 & 2020) (i.e. it involves certain activities in relation to children and/or adults) and is defined as regulated under Part 5 of the Safeguarding Vulnerable Groups Act 2006. Therefore **an enhanced DBS check for a regulated activity (including a barred list check) is an essential requirement.**

We comply with the Disclosure & Barring Service (DBS) code of practice and have a written policy on the recruitment of ex-offenders, both of which are available on request.

We actively support the government's Prevent Agenda to counter radicalism and extremism. We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our Safeguarding & Child Protection Policy which can be viewed in the Policies section of our website.

All shortlisted candidates will be subject to online searches and additional pre-employment checks, including Right to Work in the UK.

Governors are committed to equal opportunities and welcome applications from under-represented groups.

Candidates wishing to view the school are welcome; please contact the school office to arrange an appointment. Part-time applications will be considered.

Closing date: 15th March 2026, 23:59

Interviews: 24th March 2026

Applications to be made online, with completed application forms being e-mailed as below.
We are unable to accept CVs:

Mrs L Isaac
Office Manager
office@taj.leics.sch.uk

