**Person Specification Level 4 TA (Grade 5)**

Qualifications and Experience:

* Higher Level qualification for teaching assistants or equivalent
* Experience of working with children who have a wide variety of educational needs, which may include SEND/ EAL

Knowledge and understanding:

* how children develop;
* how to support children in literacy and numeracy;
* supporting children with Special Educational Needs;
* specialist learning programmes
* how children learn and how to motivate them.
* class management and supervision
* Behaviour management
* how to ensure equal opportunities
* safeguarding and child protection
* health and safety

Skills:

* work successfully with an individual, group or class;
* reinforce teaching points during teacher input;
* clear up misunderstandings and sort out misconceptions;
* teach new concepts as agreed with the class teacher;
* model acceptable behaviour;
* provide strategies for spelling, reading, number skills;
* extend children’s thinking skills;
* assess children’s understanding
* discuss with children their understanding of learning objectives;
* suggest ways of developing learning or adapting activities;
* encourage good social skills, attitudes and behaviour;
* develop children’s independence
* update assessments and Individual Education Programmes;
* take an active involvement in planning.
* preparation of high quality resources
* able to work as part of a team

Personal characteristics

* Confidentiality
* Empathy
* Enthusiasm
* Flexibility
* Initiative
* Patience
* Cheerfulness
* Professionalism