**POST: HLTA – Cognition and Learning**

**34.59 hours per week – term time only**

**SALARY: NJC Local Government Pay Band F (Pay Scale 12 – 19)**

**(£24496 - £27852 per annum pro – rata, actual salary £19900 - £22627)**

**LOCATION: MAGHULL HIGH SCHOOL**

**September 2023**

We are seeking to appoint a HLTA to our Inclusion team to enhance and bolster support for both individual and groups of students who identify with cognition and learning needs. The successful candidate, working alongside our key stage 2/3 teachers and inclusion team will support both groups and individuals to make good progress in their learning. We are dedicated to supporting pupils with SEND needs and are looking for motivated, inspiring, and influential candidates who will contribute to the intellectual, technological and social development of some of our most complex and vulnerable students, supporting their achievement across all curriculum areas.

This role is ideal for a candidate who has experience and knowledge of Special Educational Needs who is now looking for a management position in a supportive role.

Working alongside the SENDCO and Assistant SENDCO you will also support the management of staff members including TAs and outside agencies/practitioners to ensure strategies and targeted support delivers positive impact. You will support with administrative processes and be expected to keep accurate and detailed records.

The successful candidate will be required to confidently collaborate and communicate across departments, inclusive of the Pastoral team, and with feeder primary schools maintaining positive and successful working relationships.

Maghull High School is part of the Southport Learning Trust, which currently includes Greenbank High School, Stanley High School, Birkdale High School, Meols Cop High School, Bedford Primary School and Kew Woods Primary School. Our Trust welcomes teachers who are enthusiastic, energetic, and dedicated individuals with a talent for working with young people and a love of education. We are seeking colleagues who can build robust and effective relationships with staff, parents, students, and the wider community in order to further the ethos of the Trust.

For further information and application pack please visit www.maghullhigh.com

For any enquiries about the post, please contact Mrs N Bowen at [bowenn@maghullhigh.com](mailto:bowenn@maghullhigh.com) or

telephone: 0151 527 3961.

**CLOSING DATE: Friday 30 June 2023, 12:00pm**

**INTERVIEWS TO BE HELD: Week Commencing 3 July 2023**

**Enhanced Disclosure:**

**ENHANCED DISCLOSURE**

Southport Learning Trust is required under law and guidance to check the criminal background of all employees. Decisions to appoint will be subject to consideration of an enhanced disclosure, including a Barred List check, from the Disclosure and Barring Service. Because of the nature of the work for which you are applying, this post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website, which can be accessed here: https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974

In accordance with our statutory obligations under Keeping Children Safe in Education Southport Learning Trust is required to conduct an online search as part of our due diligence on shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which Southport Learning Trust might want to explore with you at interview.

A copy of our child protection and safeguarding policy can be found on our website https://www.maghullhigh.com/safeguarding/