



## COVER SUPERVISOR – PERSONAL SPECIFICATION

Qualifications	Essential/Desirable
English and Maths GCSE Grade C+ (or equivalent)	E
Youth Work or other qualification to work with children	D
Degree or Level 5/7 qualifications	D
Experience	
Working with children (school setting or similar)/supporting learning	E
Coaching/mentoring	D
Skills and Knowledge	
Knowledge and understanding of processes that support children and young people	E
The ability to work alongside all stakeholders to fulfil the trust's ambition for children	E
An ability to communicate effectively, both orally and in writing	E
Good knowledge and skills in the use of ICT/Technology	E
Good behaviour management skills and knowledge	E
Personal qualities	
Someone who has the inter-personal and communication skills to maintain positive relationships and work effectively with staff at varying levels of role and experience.	E
An inspiring person who has the resilience and tenacity to motivate, empower and support children	E
A determined and aspirational approach to improving outcomes for all vulnerable groups	E
Committed to self-development and the development of others	E
Calm, confident and solution focussed in the face of challenge	E
A strong commitment to supporting and promoting safeguarding, equality and diversity	E
An ability to work creatively as an individual and as part of a team	E
Ability to cope with periods of pressure and prioritise workload accordingly so that deadlines are met	E