**HIGHER LEVEL TEACHING ASSISTANT (HLTA) FOR ENGLISH**

**MANOR CROFT ACADEMY, DEWSBURY**

Manor Croft Academy are looking to appoint an HLTA for English to join our academy team as soon as possible on a permanent basis. As a HLTA, you will compliment teachers’ delivery of the curriculum and contribute to the development of other support staff, pupils and academy policies and strategies. You will work collaboratively with teaching staff and assist them in the whole planning cycle and the management/preparation of resources. You will supervise whole classes during the short-term absence of teachers. You will provide support to pupils, teachers, and the academy in order to raise standards of achievement for all, by utilising your advanced levels of knowledge and skills when assisting with planning, monitoring, assessing, and managing classes and to encourage pupils to become independent learners. You will provide support for student’s welfare and support the inclusion of pupils in all aspects of academy life.

Salary: Grade F Points 14 – 19 (£25,409-£27,852 Full Time Equivalent, subject to pro rata). The minimum actual pro rata salary per annum for this job starts at £16,834.33

Hours: 28.5 hours per week / Term Time only plus 5 days (39 weeks)

Manor Croft Academy has been transformed in recent years and now boasts some of the best levels of progress across the region. Our learners demonstrate a relentless desire to succeed and show high levels of engagement, interest and resilience when learning new skills and knowledge. Behaviour and focus in classrooms is truly outstanding.

Our leadership team was rated outstanding by Ofsted, we continually reflect on our practice and that of the school as a whole and look for ways in which we can improve the experience of our learners. You must be able to demonstrate the same level of passion and commitment.

This is a fantastic opportunity for an individual to join one of the most improved and now oversubscribed academies in the country with some of the best outcomes in the north of England. An academy with a culture of professional learning and reflection and one which works effectively with its community to bring about sustainable improvements.

We offer an extensive range of opportunities, incentives and benefits with this post including:

• Contributory pension scheme with the Local Government Pension Scheme (LGPS)

• Minimum entitlement of 34 days holiday (subject to pro rata if working part-time and dependent upon salary and continuous service) including statutory Bank Holidays

• Access to the Delta benefits website with discounts on retailers, holidays, days out, etc

• Access to Cycle to Work scheme, car leasing and technology scheme

• Access to our Employee Assistance helpline for free and confidential advice

• Training and development opportunities

**For more information and to apply for this position please visit our website at** [Careers with Delta • Delta Academies Trust (deltatrust.org.uk)](https://www.deltatrust.org.uk/careers-with-delta/)

Visits to the academy would be warmly welcomed by appointment. Please contact the academy on 01924 325230 if you would like to arrange a visit.

**Closing date:** **19 December 2022 at midnight**

*In accordance with DfE Keeping Children Safe in Education 2022, an online search will be completed on all shortlisted applicants prior to interview. Any relevant information will be discussed further with the applicant during the recruitment process.*

*The Trust is committed to safeguarding the welfare of its students and the successful applicant will be subject to an enhanced Disclosure and Barring Service certificate and checks of the relevant barred list / prohibition lists.*

*We are proud to be a Disability Confident employer and guarantee an interview to anyone disclosing a disability whose application meets the minimum criteria for the post. However, it is important to note that if we receive a high volume of applications, we may limit the numbers of interviews offered to both disabled people and non-disabled people.*

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