



Job Application Pack





Welcome from Hugh Greenway, Chief Executive Officer

The Elliot Foundation is a successful, charitable multi-academy trust specialising in primary academies. We consist of 32 schools spread across 3 different regions in the UK (London, East Anglia and the West Midlands) and a Head Office based in central London.

The simple fact that you are considering a job with the Trust makes you one of the good guys. On behalf of the thousands of children currently in Elliot Foundation schools and those children yet to join us, thank you. Without people like you, there would be no future for our society or our world. You can play a pivotal role in growing a multi academy trust which supports schools to develop not just children's skill sets but their lifelong attitudes to learning and even their moral compass.

Working with The Elliot Foundation will mean you will be given continuous opportunities to challenge and develop your skills and work with a variety of experienced and skilled colleagues. If you have the ambition for yourself and the staff and children in our care, we will take you as far and sometimes further than you believed possible. I look forward to working with you.





The Elliot Foundation Academies Trust Academies and Clusters

TEFAT Academies and Clusters

London Cluster

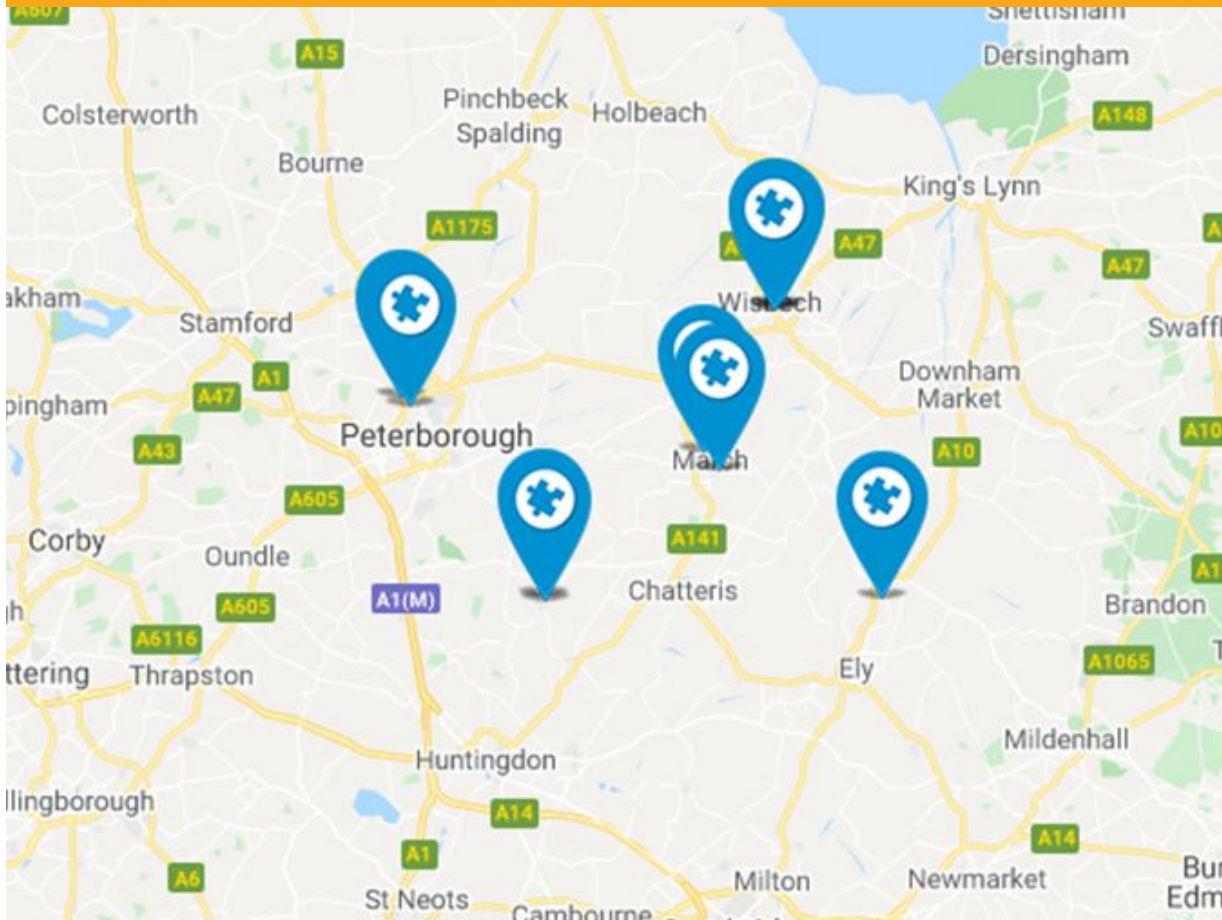
London

Childs Hill Primary School
 Cippenham Primary School
 Claremont Primary School
 Greenside Primary School
 Griffin Primary School
 Hillingdon Primary School
 The Hyde Primary School
 John Locke Academy
 Parkfield Primary School
 Pinkwell Primary School



TEFAT Academies and Clusters

East Anglia Cluster



East Anglia

Cavalry Primary School
 Elm Road Primary School
 Eyrescroft Primary School
 Highlees Primary School
 Millfield Primary School
 Nene Infant School
 Ramnoth Junior School
 Ramsey Spinning Infant School
 Ramsey Junior School
 Westwood Primary School

TEFAT Academies and Clusters

West Midlands Cluster

West Midlands

Billesley Primary School
 Chandos Primary School
 Croft Academy
 George Betts Primary Academy
 Kings Rise Academy
 Shirestone Academy
 Shireland Hall Primary Academy
 Tiverton Academy
 Woods Bank Academy
 Netherbrook Primary School
 Kings Norton Primary School
 Rounds Green Primary School



Growth and Partnerships

Future Growth



Formal education partner of The Hujjat Primary School and plans to welcome additional schools to the Trust in the West Midlands cluster over the coming months.

Billesley Research School



Part of the Education Endowment Foundation (EEF) Research Schools Network, designed to create a network of schools supporting the use of evidence to improve teaching practice.

Creativity Collaborates



Supported using public funding by
ARTS COUNCIL ENGLAND

Appointed by Arts Council England, as a lead school for the Creativity Collaboratives pilot for the West Midlands and East Anglia.

Rackets Cubed



Integrated sports, education and nutrition programmes for children.
Community Box Programme of food and essentials to families in need.

TEFAT Values

1. Put children first



- a. We trust and value your professionalism
- b. We share the responsibility for the learning and welfare of all of our children
- c. Our purpose is to improve the lives of children

2. Be safe



- a. Don't assume that someone else will do it
- b. Look after yourself, your colleagues and all children
- c. We are all responsible for each other's safety and well being
- d. Discuss any concerns with an appropriate member of staff

3. Be kind & respect all



- a. People are allowed to be different as are you
- b. Kindness creates the positive environment we all need to flourish
- c. This kindness should extend to ourselves as well as to others

4. Be open



- a. If you can see a better way, suggest it
- b. If someone else suggests a better way to you, consider it
- c. We exist to nurture innovators and support those who take informed risks in the interests of children

5. Forgive

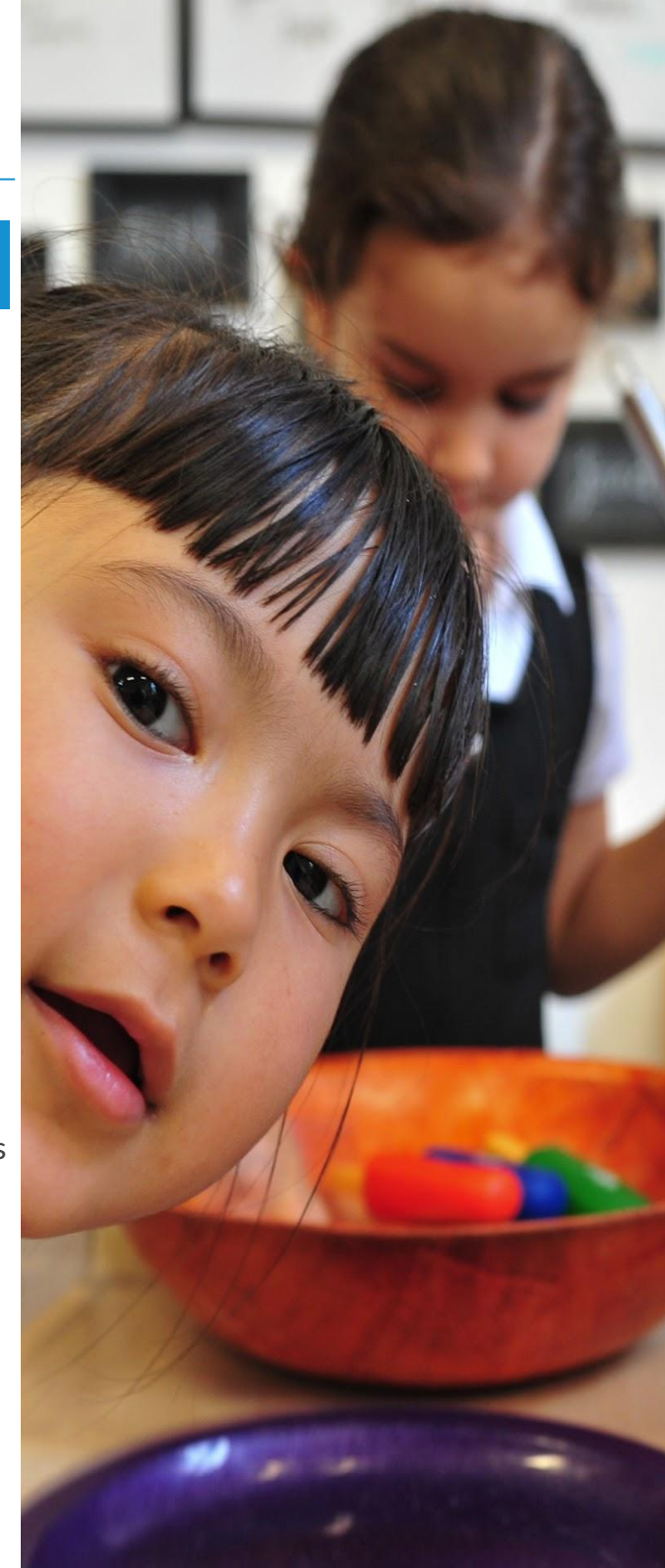


- a. We all make mistakes
- b. Admit them, learn from them and move on

6. Make a difference



- a. Making the world a better place starts with you
- b. Model the behaviour that you would like to see from others



Staff Learning and Development



Schools are all about learning; we aim to impart knowledge, build skills and develop social skills that will help all children thrive. Every person in our Trust enables this to happen and we want to ensure that YOU also receive the support to do all of the above in your role.

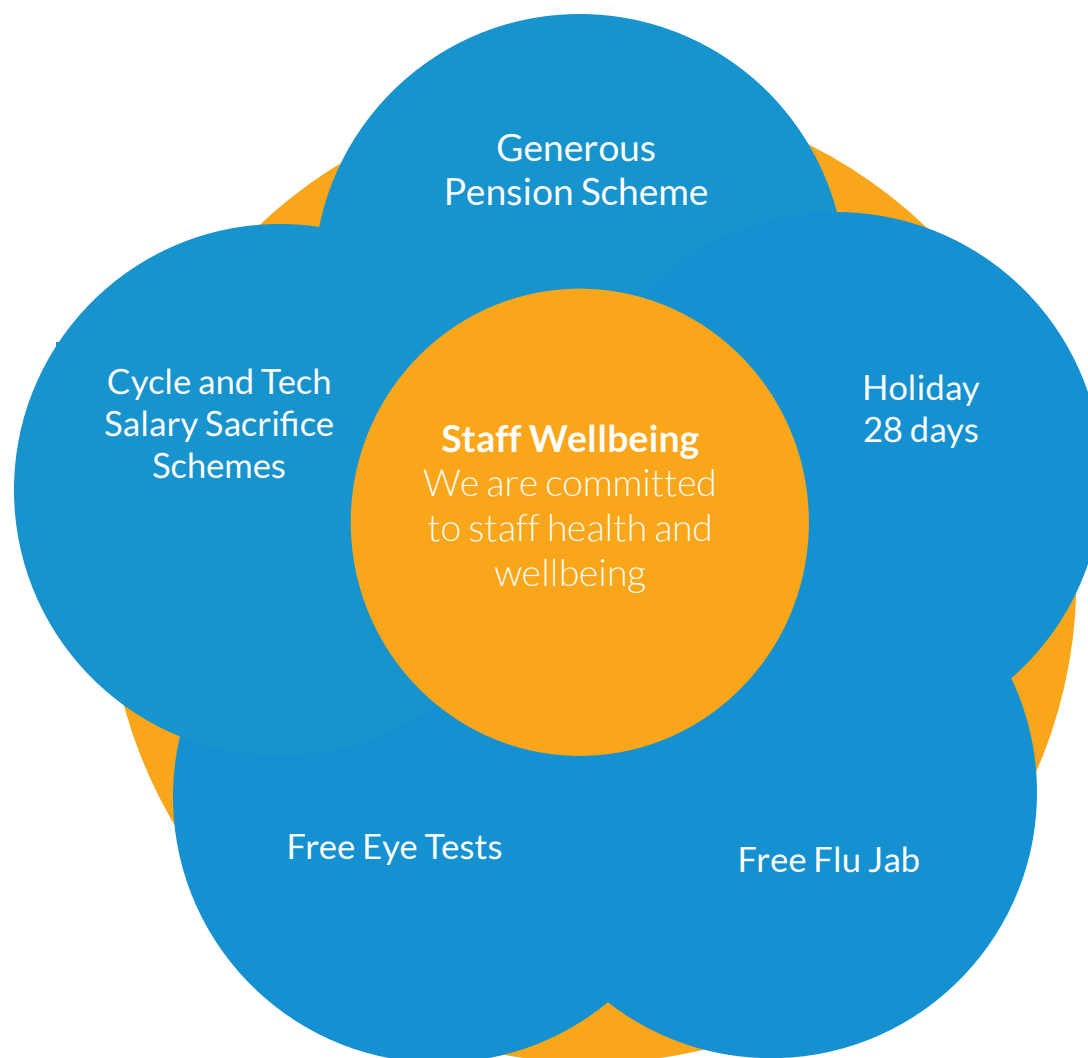
We don't want you to have just a job at the Elliot Foundation; we want you to have a career with us.

We are committed to developing opportunities for our people to grow in their role; whether that is as a new teacher in their first teaching job, or supporting classroom and business services staff through a qualification such as an apprenticeship.

Why work for the Elliot Foundation?



Staff Benefits



Safeguarding Children and Young People

Keeping Children Safe - all of our responsibility

The Elliot Foundation Academies Trust is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are therefore expected to behave in such a way that supports this commitment.

Appointment to this post will be subject to the following satisfactory pre-employment checks:

- Right to work in the UK
- Health
- Identity
- Relevant work qualifications
- Barred List Check
- Disclosure & Barring Service Check (for all staff and volunteers)
- References
- S128 Check (where relevant)
- Childcare Disqualification Declaration Check

Flick Courses

Mandatory

- Child Protection Level 1
- Prevention of Radicalisation
- FGM
- Keeping Children Safe in Education
- E-Safety

Role specific

- Safer Recruitment in Education
- Basic First Aid

