

**Description****DANSON PRIMARY SCHOOL****Post Title: HIGHER LEVEL TEACHING ASSISTANT****Post Location: DANSON LANE, WELLING, DA162BH****Position Status: Permanent****Contractual Hours: 32 hours, 30 minutes per week (8:30am – 3:30pm)****Contractual Weeks: 39 weeks per year****Salary: Bexley 08****Post Start Date: As soon as possible****Closing Date: 17<sup>th</sup> January 2022 at Midday****Your Opportunity:**

We are looking for a committed and enthusiastic Higher Level Teaching Assistant to join our friendly and supportive team. Our ideal candidate would be passionate about teaching and learning, has creativity in their approach to encourage our children to become the very best that they can be.

The successful candidate would cover staff absence, teachers' planning, preparation and assessment time, and management time for subject leaders. They would need to be able to work across key stages, with the ability to cover in all year groups. Some planning time would be provided as part of this role. Previous experience in the HLTA role with any intervention training and/or experience would also be beneficial. A specialism in a subject area or Key Stage could also be an advantage.

**We can offer:**

- A commitment to your continued professional development.
- Enthusiastic and engaged children
- Creative and encouraging colleagues who actively promote the vision and aims of the school.
- A supportive and caring environment.
- Newly built classrooms with up-to-date hardware and software.
- A welcoming and friendly community of committed staff, governors and parents.

Further details about this vacancy are available to download from the 'downloads' section below. Alternatively, if you wish to discuss the post further, please contact our school office on 0208 3031858 or via email [office@danson.bexley.sch.uk](mailto:office@danson.bexley.sch.uk) in the first instance.

## About Danson Primary School

Danson is an oversubscribed, friendly school nestled between Danson Park and Bexley Grammar School. The school is situated in Welling and has excellent transport links to and from London and Kent.

Our children are polite, kind to each other, enthusiastic, motivated and love learning. We are fortunate to have supportive parents who have high expectations for their children's learning and attainment.

We would welcome applications from candidates looking to work within a family orientated yet progressive school. During our most recent Ofsted inspection (April 2019) we were awarded the category of Good with many strengths including:

**"The school is well led. It is a stimulating place in which to work and learn."**

**"A strong team ethic is across the school by year group and curriculum teams."**

**"Teachers' expectations of both the quantity and quality of pupils' work are high."**

**"Parent View and those who spoke to inspectors during the inspection expressed positive views about the school. They said that children are safe, happy and well looked after."**

You will be joining a committed team and will be given opportunities to develop your own strengths and professional development.

Danson is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school.

Danson is committed to equality and diversity in employment practice and service delivery and expects employees to comply with our values of promoting equality and diversity, treating colleagues and service users with dignity and respect at all times. This commitment must be evidenced in practice. Any behaviour that falls below these standards is unacceptable to the School and potentially constitutes misconduct.

For further information about the school, please visit [www.danson.bexley.sch.uk](http://www.danson.bexley.sch.uk)

**This is a great opportunity for the right candidate to become part of an exciting and highly motivated professional team!**

### **Your Application:**

The closing date for your application is as stated above **however, please note that applications will be considered as soon as they are received. Depending on response levels, we may choose to remove this advert prior to the published closing date.** You are therefore invited to apply at your earliest convenience. Please note **CVs will not be accepted.**

To apply for this vacancy please complete the application form, available to download from the downloads section below, paying particular attention to Section 4 of the form, to indicate how you satisfy the criteria

set out in the Person Specification and Job Description. Once you have completed this, the form should be submitted via email to the Office Manager Mrs Stevens via [admin@danson.bexley.sch.uk](mailto:admin@danson.bexley.sch.uk). Alternatively, paper applications should be sent to the school for the attention of Miss L Casey (Head Teacher).

References will be requested for those shortlisted only and prior to interview.

Only those shortlisted for interview will be contacted.

**This post is considered to be a customer-facing position; as such it falls within scope of the Code of Practice on English language requirement for public sector workers. The school therefore has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out in the person specification. These will be applied during the recruitment/selection and probationary stages.**

**The school is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment.**

**Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks.**

**The school is committed to equality and diversity in employment practice and service delivery.**

**PLEASE NOTE: YOU CANNOT APPLY FOR THIS VACANCY USING THE 'APPLY' BUTTON BELOW. PLEASE SEE INSTRUCTIONS ABOVE FOR DETAILS OF HOW TO APPLY.**