

**Person Specification:**

**Post: HLTA (Higher Level Teaching Assistant)**

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| Attributes | Essential | Desirable |
| Qualifications | * Excellent English and Maths Skills – Equivalent to Level 1 in English & Maths
 | * Level 3 TA Qualification (or equivalent)
* Level 2 in English & Maths
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| Knowledge & Skills | * Good understanding of child development and learning processes
* Ability to relate well to children and adults
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.
* Can use ICT effectively to support learning.
* Full working knowledge of relevant policies/codes of practice legislation affecting SEND education.
* Working knowledge and experience of implementing early years curriculum and other relevant programmes/strategies.
* Understanding of statutory frameworks relating to EYFS
* Constantly improve own practice/knowledge through self-evaluation and learning from others.
 | * Training in relevant learning strategies e.g., phonic
* Ability to deliver training
* Restorative practice training.
* Paediatric first aid
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| Character | * Ability to work with and lead others
* Excellent communication skills and ability to build positive relationships with students and their families
 | * Able to improve their own practice through observations, evaluation and discussion with colleagues
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