**LAKESIDE PRIMARY ACADEMY**

**HLTA**

We are looking to recruit an HLTA into our Academy to start in January 2023

We would like someone full-time 32.5 hours per week but we will consider part-time for the right candidate. This post is a cover-teacher and interventions role, 8:30am – 3:30pm Monday to Friday, 39 weeks per year term time including inset days on a permanent contract.

**Salary Range: Kite pay scale Tier 3 £20,321 - £26,500 FTE (£15,638 - £20,394 pro-rata) depending on experience.**

**We are looking to appoint an HLTA who:**

* is highly motivated to support children with special needs to make progress and fulfil their potential.
* Has experience of classroom support, preferably working with children who have special needs
* Has a wider interest in working with children, young people and their parents/carers both inside and outside the classroom
* Has the ability to contribute positively to the overall programme of learning for each student to ensure progression – pupil outcomes are a key focus

**You should have:**

* Good levels of literacy and numeracy (GCSE Maths and English grade C or equivalent)
* HLTA or learning support qualification welcomed but not essential, or a willingness to undertake appropriate training (support will be provided)
* interest in outdoor learning
* experience or an interest in working within a SEN setting
* a high degree of initiative and sound judgement when working with children and young people
* a focus on learning outcomes for pupils and pupil progression

Lakeside Primary Academy is a warm and friendly school where children are at the heart of everything we do. We can offer you a dedicated and friendly staff team; training opportunities in key skills and children who enjoy learning and are positive about their school. We have recently become the ninth member of the Kite Academy Trust.

You will find out more on our website, but we would really like you to come and visit us so we can share more about this very rewarding role. Please contact us on 01276 469200 or [sam.armstrong@lakeside.kite.academy](mailto:sam.armstrong@lakeside.kite.academy) to ask for more information or to arrange an appointment.

**Closing date for applications: midday on Monday 16th January**

**Interviews to be held: Thursday 19th January**

*Early applications are recommended as suitable applicants may be interviewed sooner according to availability and the post filled prior to this date.*

*The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will be expected to undertake an enhanced DBS check.*