



Launceston College

Part of the Athena Learning Trust



Applicant Pack

Maths HLTA



ATHENA
LEARNING TRUST

Job Title: Maths HLTA	Start date: November 2022
School base: Launceston College	Contract type: 20 hours
Closing Date: Tuesday 1 st November 2022, 9am	Salary: Grade C1 – C5 £9.90 - £10.87 -£19,099 - £20,980 FTE, actual salary £8,539.40 - £9,380.42
Interviews on: TBC	Contract term: Permanent

Our Trust

Launceston College is part of Athena Learning Trust alongside Altarnun Primary, Atlantic Academy, Bideford College, Egloskerry Primary and Launceston Primary School.

Our vision is to develop adventurous and ambitious students, who have the character, resilience and self-awareness required to be successful, whatever their background or circumstances. We seek to teach and support them to be responsible as well as happy and successful young people by learning the knowledge, skills and values that are essential for society.

We have exceptionally high aspirations for our students and seek to support them no matter what their background or circumstances.

We offer a distinctively broad, personalised, and academically rigorous curriculum across our primary and secondary schools, and aspire to the highest standards of teaching and learning.

As a Trust we share information and best practices to ensure we focus on an excellent and sustainable 0-19 learning journey for children, with a strong focus on our school and Trust community.

The Trust offers expert guidance and advice to students to help them shape and achieve their future goals without limitation. We want to equip every student with the knowledge, skills and values they need to achieve the very best that they can.

We seek applicants who are aligned to our vision and ethos and have the talent and passion to deliver that vision successfully. We support all our schools with our Trust-wide leadership and management, CPD, safeguarding, external networks, teaching and learning, school improvement, financial, administrative, estates and HR expertise.

We are looking for teaching and support staff who will deliver an exceptional education for the young people in our care.



Our College

Launceston College is a large and established 11 – 18 secondary school in Launceston, Cornwall. The belief at Launceston College is that the most vital part of any school is the people who make it what it is. Our students enjoy being part of our school community and we have a strong team of staff at the College who are united in encouraging students to work hard, to achieve their best and to respect others. To do this we believe that students need to be fully challenged and supported within a caring environment.

We believe that students should have all their achievements recognised, acknowledged and given credit; no child, however, should ever take away another child's right to a high-quality education. The College is therefore run in a well-disciplined, orderly and respectful manner; we have rules and we expect students to follow them. Our very high expectations for standards of behaviour from all students were recognised by Ofsted in their most recent inspection who judged the behaviour of our students to be "outstanding".



We are committed to the pursuit of individual excellence and achievement whilst ensuring that no-one is left behind. We believe in the education of the whole person and try to provide a range of experiences which promote the spiritual, moral, social and cultural development of our students; we are an accredited "Adventure Learning School" and provide a wide range of adventurous learning opportunities both inside the curriculum and beyond.

We will offer:

- A modern, well equipped college with outstanding facilities.
- A large team of dedicated and committed staff.
- A Trust culture which seeks to be fair, developmental, and supportive of staff and pupils.
- Opportunities to access professional development to ensure success in the role.
- An employee assistance programme.
- A cycle to work scheme.
- A focus on staff wellbeing.
- Generous pension and holidays.
- A large network across the primary and secondary settings.
- Attractive pay and opportunities to develop skills across the Trust.
- Support from cross Trust systems and school improvement leaders.



We are seeking to appoint a **Maths HLTA**.

DUTIES AND RESPONSIBILITIES:

- To assist the coordinators and teaching staff in the practical organisation of individual and small group work as directed.
- To work with small groups of pupils in Year 7 an intervention class who have not achieved the required standard at KS2. This will involve organising and planning the period 6 Year 7 lesson; with the long term aim of helping the students to achieve a 'good pass' at GCSE by supporting their prior learning in their main stream maths lessons.
- To meet with the KS3 Coordinator on a regular basis to discuss and analyse data and issues relevant to the intervention class to improve practice.
- To work with low attaining KS4 students to achieve a qualification suitable to their ability.
- To cover lessons for absent members of the maths faculty.
- To support the ongoing development of the learning environment of the maths faculty.
- To prepare and monitor regular targets for improvement, administering targets, marking assessments, recording results and communication with parents.
- Noting progress made by pupils and evaluating the programme with respect to specific target objectives.
- Attending relevant meetings and giving feedback to the maths department when appropriate.
- Liaising with the SENCO needs as appropriate for some pupils.
- Undertaking training as required.
- The postholder must at all times carry out his or her responsibility with due regard to the Authority's Equal Opportunities policy.
- Working at all times within the code of requirements of the Health and Safety at Work Act.
- The postholder must also undertake other duties appropriate to the grading of the post, as required.

PERSON SPECIFICATION:

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Relevant Experience	Working with children and/or young people. Working as part of a team. Ability to effectively manage student behaviour in accordance with the College's policies and procedures.	Working within a school environment.	Application form/interview
Education & Training	Grade C or above in English and Maths GCSE or equivalent		Application form
Special Knowledge & Skills	Effective communication skills including written and verbal. Excellent IT skills including all Microsoft Office software. Problem solving skills and attention to detail. Display an open mind and positive attitude to work and colleagues.		Application form/ interview
Any Additional Factors	Self-motivated, and able to empathise and be positive An interest in pupils, ability to relate well to children and adults. Ability to work flexibly and respond positively to a range of situations Displays an awareness, understanding and commitment to the protection and safeguarding of children and young people. Full UK driving licence and access to own transport.		Interview

To apply:

To apply for this job, please complete the application form: (provided in two formats below):
(Please note that for the Word application, you may have to download the file)

[Word Application](#)

[PDF Application](#)

We reserve the right to close this advert and interview and appoint earlier than the advertised closing date should there be a good response to the advert, so early applications are warmly invited.

Safeguarding Statement:

Athena Learning Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All posts are subject to DBS clearance and appropriate pre-employment checks.