**Person Specification**

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| Job Title: **Higher Level Teaching Assistant (Mainstream)** |  Grade: 4   |
| **Knowledge** | * **Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation**
* **Working knowledge of national curriculum and other relevant learning programmes**
* **To understand the principles of child development and learning processes and in particular, barriers to learning**
* **Full understanding of the range of support services and providers**
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| **Skills and Abilities** | * **Ability to plan effective actions for pupils at risk of underachieving**
* **Ability to self evaluate learning needs**
* **Ability to relate well to children and adults**
* **Ability to work constructively as part of a team**
* **Ability to utilise ICT effectively to support learning**
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| **Experience** | * **Experience of working with children of relevant age or with general/specific special needs**
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| **Educational** | * **Excellent Literacy and Numeracy skills equivalent to NVQ 2 in English and Maths**
* **NVQ 3 for Teaching Assistants or equivalent qualification or experience**
* **Training in relevant strategies e.g. literacy and/or in a particular curriculum/learning area e.g. ICT, Maths**
* **Meet Higher Level teaching Assistant standards**
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