**Person Specification**

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| Job Title: **Higher Level Teaching Assistant (Mainstream)** | | Grade: 4 |
| **Knowledge** | * **Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation** * **Working knowledge of national curriculum and other relevant learning programmes** * **To understand the principles of child development and learning processes and in particular, barriers to learning** * **Full understanding of the range of support services and providers** | |
| **Skills and Abilities** | * **Ability to plan effective actions for pupils at risk of underachieving** * **Ability to self evaluate learning needs** * **Ability to relate well to children and adults** * **Ability to work constructively as part of a team** * **Ability to utilise ICT effectively to support learning** | |
| **Experience** | * **Experience of working with children of relevant age or with general/specific special needs** | |
| **Educational** | * **Excellent Literacy and Numeracy skills equivalent to NVQ 2 in English and Maths** * **NVQ 3 for Teaching Assistants or equivalent qualification or experience** * **Training in relevant strategies e.g. literacy and/or in a particular curriculum/learning area e.g. ICT, Maths** * **Meet Higher Level teaching Assistant standards** | |