

Higher Level Teaching Assistant (HLTA)

Early Years, Key Stage 1, Key Stage 2

Outer London Support Staff Scale 3, Point 6

Permanent, Full time

Paxton Academy Sports and Science, Thornton Heath/Croydon

Required for the Autumn term 2023

At Paxton we have been on an incredible school improvement journey over the last three years. Since the school's inadequate Ofsted inspection in 2019 Paxton has joined the Wandle Learning Trust, appointed a new leadership team, moved into a stunning purpose-built building complete with excellent sports and science facilities and now achieved a Good Ofsted rating, with leadership deemed to be outstanding.

Driven by our committed and inspirational leadership team, and supported by the Trust, the school has now transformed into a rapidly improving, forward-thinking school where pupils come first and attainment and progress is above national averages.

We are seeking a HLTA (or equivalent standard or experience) to compliment the professional work of our teachers and in the delivery of our Curriculum. This role will involve preparation and delivery of learning activities for small groups, and whole class. You will also be required to provide some cover supervision. The position will play an integral role in the behaviour, communication, social and emotional development of children and actively assist our teachers through delivering high quality lessons for our children.

We are seeking a dynamic individual, who will continue to inspire and motivate our staff and support and encourage our pupils to make excellent progress, whatever their starting point or situation. The successful candidate will demonstrate vision, resilience and empathy.

We are committed to high aspirations, inspiring pupils and achieving academic excellence. Adults and children work together and create an environment in which everyone can flourish and achieve their true potential, both academically and socially. The school's core values, provide an ethos which unites and empowers everyone to gain confidence, take risks and seize opportunities to excel in an ever-changing world.

Our new building is situated in the heart of our community and features fantastic indoor and outdoor PE and games spaces, as well as modern music and science classrooms. Following feedback from pupils, we have been busy transforming our Early Years play space, creating reading areas, quiet spaces and an outdoor sensory area. More recently we have just created two new Sensory Zones to provide a safe learning space for children with SEND and those with additional needs. These developments provide the space to ignite the children's curiosity, capture their imagination and provide all learners with the opportunity to excel.

You can see the building for yourself by viewing our video [Explore Paxton Academy! - YouTube](#). You are also welcome to arrange a visit by contacting the school office on 020 8683 2308.

The Trust's sector-leading teacher and curriculum development arm, Wandle Learning Partnership, is home to English, Maths and Teaching School Hubs. We are the only Trust to have been accredited by the Department for Education to run all three types of Hubs under one roof. These hubs open up a world of opportunities for you to develop your career with us in a high quality and tailored way.

We have experts from across the education sector feeding into the trust pedagogy on a daily basis. As a member of staff of the Trust you will have opportunities to develop your subject knowledge and practice in order to develop your career and have an increasingly positive impact in your own classroom and across the school.

The Trust has also successfully created and received DfE Validation for the phonics programme Little Wandle Letters and Sounds Revised, which is being used to teach children to learn and love to read in more than 4,500 schools in England and internationally and in February 2013 we became the 12th School to be awarded Champion school status.

To find out more about working for us please visit our website

<http://wandlelearningtrust.org.uk/work-with-us>.

Completed application forms should be returned to recruitment@paxtonacademy.org.uk.

Applications are welcomed immediately.

Interviews are planned the week commencing the **5th June 2023** however suitable candidates may be interviewed before the closing date.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

The Wandle Learning Trust values the diversity of our students and is proud to inspire them through representative teaching and support staff. We aim to select all staff on merit, irrespective of race, sex, disability, age, gender reassignment, sexuality or other protected characteristics under the Equality Act 2010.

The Academy welcomes applications from disabled candidates. If you have a disability, please indicate any adjustments we might make when applying in order to ensure that the shortlisting process is fair and meets your needs.

CVs are not accepted.