**POST: HLTA – Social, Emotional and Mental Health (SEMH)**

**34.59 hours per week – term time only**

**SALARY: NJC Local Government Pay Band F (Pay Scale F 12 – 19)**

**(£26,421 - £28,770 per annum pro – rata, actual salary £21,464 - £23372)**

**LOCATION: MAGHULL HIGH SCHOOL**

**March 2025**

We are seeking to appoint a passionate and dedicated HLTA to join our Inclusion Team at Maghull High School. The successful candidate will be key in ensuring positive outcomes for the students who have social, emotional and mental health difficulties. Our Inclusion Team staff are fulfilled by the idea of making positive changes for our young people, often acting as their advocate as they navigate their way through school. There will be lots of ups and downs, but to many of our young people, the support offered by their trusted team of adults is the most important thing to ensure success. Our actions may sometimes seem small on the surface, but they can mean a massive difference to our students.

We are dedicated to supporting students with SEND and are looking for motivated, inspiring, and influential candidates who will take responsibility for the provision for some of our most complex and vulnerable students, supporting their achievement across all curriculum and non-curriculum areas in school. This role is ideal for a candidate who has experience and knowledge of Special Educational Needs (in particular those with SEMH difficulties) who is now looking for a more senior role within a team of dedicated individuals.

Working alongside the SENDCO and Assistant SENDCO you will also support the management of staff members including TAs and outside agencies/practitioners to ensure strategies and targeted support delivers positive impact. You will support with administrative processes and be expected to keep accurate and detailed records.

The successful candidate will be required to confidently collaborate and communicate with students, staff, families and a range of external services and partner schools.

Maghull High School is part of the Southport Learning Trust, which currently includes Greenbank High School, Stanley High School, Birkdale High School, Meols Cop High School, Range High School, Bedford Primary School and Kew Woods Primary School. Our Trust welcomes teachers who are enthusiastic, energetic, and dedicated individuals with a talent for working with young people and a love of education. We are seeking colleagues who can build robust and effective relationships with staff, parents, students, and the wider community in order to further the ethos of the Trust.

For further information and application pack please visit www.maghullhigh.com

For any enquiries about the post, please contact Mrs N Bowen at [bowenn@maghullhigh.com](mailto:bowenn@maghullhigh.com) or telephone: 0151 527 3961.

**CLOSING DATE: Friday 21 March, 9am**

**INTERVIEWS TO BE HELD: Week Commencing, Monday 24 March 2025**

**NO AGENCIES PLEASE**

**ENHANCED DISCLOSURE**

Southport Learning Trust is required under law and guidance to check the criminal background of all

employees. Decisions to appoint will be subject to consideration of an enhanced disclosure, including a Barred List check, from the Disclosure and Barring Service. Because of the nature of the work for which you are applying, this post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website, which can be accessed here: https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974

In accordance with our statutory obligations under Keeping Children Safe in Education Southport Learning Trust is required to conduct an online search as part of our due diligence on shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which Southport Learning Trust might want to explore with you at interview.

A copy of our child protection and safeguarding policy can be found on our website https://www.maghullhigh.com/safeguarding/