**Teaching Assistant**

**Salary: Grade 7 SCP 24 – 28, £29,093 - £32,655 FTE**

**Actual Salary:  £23,988 - £26,924**

**Working hours: 35 hours, Term time plus 5 inset days (working 39 weeks)**

**Contract type: Permanent**

**Start date: As soon as possible**

We are looking for a HLTA who are committed to our vision for education and individuals who support our Russett values. Our pupils aged 2 to 19 years whose primary need is associated with having a Severe Learning Difficulty (also known as SLD) and/or Complex Learning Needs.

This rewarding role will contribute enormously to the children in our school offering them the life chances that they deserve. Our students are hard-working, polite and extremely resilient so the role will be one filled with joy … and hard work!

**We are looking for someone who is:**

* Caring in nature; someone who values a nurturing approach
* Positive in their attitude and disposition
* Committed and keen to learn all about SEN, in particular pupils who have severe and complex learning needs.
* Motivated to support our learners, someone who wants to makes difference
* An excellent team player who enjoys working collaboratively with others

Our pupils would like someone who is:

Funny, happy, caring, keeps us safe and helps us to learn!"

**We value……. Community – Resilience – Wellbeing – Respect - Empowerment**

At the Russett School we seek to prepare our learners for life through prioritising skills required to meet their full potential. Through our specialist curriculum, our children and young people are empowered through a strong emphasis on the development of individual communication strategies and life skills. Our Russett team provide enriching and safe environments, where our pupils are encouraged to develop independence, whilst promoting well-being for a happy and fulfilled future.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

Our Special settings cater for children and young people with a wide range of Special Educational Needs from children with profound medical needs and life limiting conditions, those with severe, moderate and sensory needs through to young people with social emotional and mental health needs that require support and understanding to help them to navigate their world.

Whether you are a teacher, a teaching assistant, a healthcare professional or work in facilities, admin or operations all of our Special Schools offer you the opportunity to work within an establishment that has a ‘family’ feel that puts the children, young people and their families at the heart of what they do.

All the pupils within our Special Schools have an individualised education and are educated in small classes and groups with enhanced support to ensure that all of their needs are met. There is nothing more rewarding than being part of a team that supports a child or young person with Special Educational Needs to reach their goals. You truly will make a difference to the life of a young person and their family.

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we are able to help ensure all children are able to access a high standard of education, with all being treated equally.

Please visit our Careers site for more information on The Russett School on <https://therussettlearningtrust.schoolrecruiter.com/>

 Or click the QR Code to see all vacancies with The Russett School

**Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Access to health and wellbeing support via Occupational Health
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

We know **our people**are the key to **our success** and so **we’re committed** to ensuring the employment experience at Shaw Education Trust is a **rewarding one.**

The Russett School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV’s alone will not be accepted.**

**Application deadline: 9.00am 24th March 2025**

**Interview date:  28th March 2025**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.