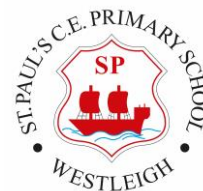


# Job Profile

## Higher Level Teaching Assistant



<b>Job purpose:</b>	<p>To give support for pupils with SEND providing particular help for those students with learning difficulties and/or behavioural, social or physical disabilities, as required.</p> <p>To liaise with the teacher in order to plan, prepare and deliver lessons for individual students, groups or whole classes</p> <p>To be responsible for the day-to-day supervision of other teaching support staff.</p>		
<b>Reporting to:</b>	Headteacher,/School Business Manager, teachers		
<b>Responsible for - Staff</b>	Other teaching assistants		
<b>Liaising with:</b>	Headteacher, other staff – teaching and non teaching, students, parents/carers, LA		
<b>Grade of post:</b>	G6	<b>Gauge ref:</b>	A23291
<b>Disclosure level:</b>	Enhanced		

### Job Outline

- To compliment the professional work of teachers under an agreed system of supervision.
- To monitor, assess, record and report pupils' achievement, progress and development.
- To provide specialist support to students with barriers to learning on a one-to-one basis, in a small group or in or out of the classroom
- To develop and implement IEP's for students.
- To adjust lessons and/or work plans as appropriate across all year groups.
- To provide objective and accurate feedback and reports as required on pupils' achievement.
- To produce lesson plans and resources.
- To deliver local and national learning strategies.
- To be willing to plan and deliver before and after school learning activities within guidelines set by the school.
- To contribute to the development of relevant policies and procedures.
- Cover classes when needed in teacher absence

### Other Specific Duties

To carry out the duties in the most effective, efficient and economic manner available.

To continue personal development in the relevant area.

To participate in the staff review and development appraisal process.

### Health and Safety Training

To undertake Health and Safety Training on areas within your remit.

# Person Specification / Selection Criteria Higher Level Teaching Assistant



## A. Experience

	Essential	Desirable	Source A = Application I = Interview R = References T = Task/Observation
Experience of working with or caring for children of a relevant age in a learning environment	E		A, I, R,
Experience of ICT to support learning	E		A, R, T
Experience of supervising other staff		D	A,

## B. Training and Qualifications

	Essential	Desirable	Source
<b>TQUK Accredited Level 4 HLTA</b>	E		A, I
Training in the relevant strategies or a willingness to undertake such training	E		I
3 x GCSE C or above or equivalent Maths and English or equivalent recognised qualification	E		A

## C. Knowledge and Understanding

Applicants should be able to demonstrate knowledge and understanding of the following areas relevant to the post.

	Essential	Desirable	Source
Knowledge of how to use ICT effectively to support learning	E		A, I, T
Knowledge of relevant policies/codes of practice and relevant legislation	E		A, I
Knowledge of implementing national/foundation stage curriculum and other relevant learning programmes/strategies	E		A, I

	<b>Essential</b>	<b>Desirable</b>	<b>Source</b>
Good understanding of child development and learning processes	E		A, I
Understanding of statutory frameworks relating to teaching	E		A, I
Knowledge of a range of strategies to promote good behaviour and establish a purposeful learning environment	E		A, I
Knowledge of physical, intellectual, emotional and social development of children	E		A, I

## **D. Personal Skills, Abilities and Competencies**

Applicants should be able to provide evidence that they have the necessary skills and abilities required.

	<b>Essential</b>	<b>Desirable</b>	<b>Source</b>
Ability to use a range of strategies deal with whole classroom and individual behaviour	E		A, I
Ability to organise, lead and motivate a team		D	A, I
Very good communication skills to deal with both children and adults	E		I
Ability to constantly improve own practice/knowledge through self evaluation and learning from others	E		A, I
Ability to use ICT effectively to support learning	E		A, I, T
Ability to work under supervision and as a team member	E		A, I
Ability to deal with minor injuries		D	A, I

## **E. Legal Issues**

	<b>Essential</b>	<b>Desirable</b>	<b>Source</b>
Legally entitled to work in the UK	E		A, I