

HLTA – Year Group Lead (SEND)



Salary:	Grade 7 point 19 – 25 £32,061 - £36,363
Pro rata to term time only:	£27,109 - £30,747
Start Date:	November 2026
Working Hours:	37 hours per week 8am – 4pm

The Governors at Shuttleworth College are seeking to appoint an experienced and dedicated HLTA to join the SEND department. This pivotal role is central to ensuring exceptional SEND provision across a year group, working closely with students, families and staff while providing leadership and support to Teaching Assistants to help every student achieve their full potential.

About the Role

- Lead and coordinate SEND provision across a year group
- Manage and support a team of Teaching Assistants
- Coordinate interventions, assessments and referrals
- Work closely with students, families, staff and external agencies
- Support EHCP processes, reviews and transition arrangements

The Ideal Candidate

- Has experience working with children and in a classroom environment
- Demonstrates excellent communication and organisational skills
- Has a strong commitment to inclusion
- Can lead, motivate and develop others
- Is passionate about improving outcomes for students with additional needs

Why Join Shuttleworth College?

- Be part of a dedicated and supportive Inclusion Team
- Make a genuine impact on students' lives
- Access ongoing professional development opportunities
- Work in a school committed to inclusion, safeguarding and high aspirations for all learners

Full application pack available at: www.shuttleworthcollege.org

Visits to the school are welcomed, please contact the school office to arrange 01282 682300.

Closing date Monday 19th October at 9.00am

Shuttleworth College is committed to safeguarding and promoting the welfare of its students and the appointment will be conditional upon DBS enhanced clearance. This post is exempt from the Rehabilitation of Offenders Act 1974. This means that you must declare all spent and unspent cautions and convictions (except those that are protected). These declarations are compulsory to ensure that we are complying with our statutory safeguarding obligations.

To view our full safeguarding policy please click [HERE](#)

