

PERSON SPECIFICATION

POST: Head of Geography

Knowledge and Experience

Essential

1. Graduate (with a good degree in specialist subject).
2. DfE recognized Qualified Teacher Status.
3. Recent successful TLR experience in subject area
4. Understanding of monitoring, evaluation and review process and how it can be used to improve the quality of teaching and learning.
5. Good ICT skills and experience of how new technologies can be used to raise achievement.
6. Good knowledge and understanding of the national curriculum as it relates to the subject.
7. Good knowledge and understanding of assessment for learning strategies and how data can be used to raise achievement.
8. Good understanding of creative strategies for improving literacy skills of students and the importance of this in raising achievement.
9. Successful experience of using creative strategies to improve teaching and learning

Desirable

1. High level degree qualification in specialist Geography area
2. Evidence of continuous self-development and updated knowledge in the fields of teaching and learning and education management, particularly in the areas of responsibility for this post.

Skills and Abilities:

Essential

1. Ability to teach at Advanced level.
2. Excellent classroom practitioner who can communicate a love of learning through their subject area and has high expectations for all students
3. The ability to judge what makes lessons good or outstanding.

4. The ability to communicate calmly and negotiate solutions in complex and often difficult situations with staff, parents, students and the local community.
5. Skills to identify and implement strategies to raise standards of teaching and learning and manage student behaviour effectively.
6. Ability to lead and manage own work effectively and take responsibility for own professional development.
7. Excellent communication and presentation skills.
8. Ability to carry out the job description
9. Excellent time management skills and the ability to prioritise and meet deadlines under pressure.
10. Ability to create and maintain a successful team.

Personal Qualities and Attributes:

Essential

1. Enthusiasm for and commitment to the achievement.
2. A high level of motivation and commitment.
3. Record of excellent attendance and punctuation.
4. Enthusiastic and exceptional teacher. With a proven track record of students achieving excellent results in public examinations.
5. Flexible, adaptable, results orientated and able to prioritise, resilient under pressure.
6. Awareness of and commitment to equal opportunities and valuing diversity.
7. A good sense of humour.
8. To command and demand respect from the school community.