

### Person Specification – Home School Link Worker

| <b>SPECIFICATION</b>      | <b>ESSENTIAL</b>   | <b>DESIRABLE</b>  |
|---------------------------|--|---|
| <b>Education/Training</b> | <ul style="list-style-type: none"> <li>Numerate and literate, must have GCSE Grade C or above in Maths and English or equivalent</li> <li>Educated to A-Level/NVQ 3, or able to evidence equivalent level of experience</li> </ul>   | <ul style="list-style-type: none"> <li>Training in community work, counselling skills or similar training in facilitating parenting groups</li> </ul> |
| <b>Experience</b>         | <ul style="list-style-type: none"> <li>Knowledge of child development and an insight into the needs of children and their parents.</li> <li>An understanding of equal opportunities.</li> <li>A working knowledge and understanding of Keeping Children Safe in Education</li> </ul>   | <ul style="list-style-type: none"> <li>Local knowledge about the area and local services</li> </ul>   |
| <b>Skills/Attributes</b>  | <ul style="list-style-type: none"> <li>High level of communication skills, both verbal and written, including appropriate record keeping</li> <li>Ability to facilitate discussion and lead small group sessions</li> <li>Good networking skills within a framework of awareness of issues of confidentiality, risk and human rights legislation.</li> <li>Commitment to anti-discriminatory practice.</li> <li>High level of listening skills.</li> </ul> | <ul style="list-style-type: none"> <li></li> </ul>  |
| <b>Personal Qualities</b> | <ul style="list-style-type: none"> <li>A confident and positive outlook.</li> <li>Empathic, patient, supportive and diplomatic.</li> <li>Willing to learn.</li> <li>Enjoy being with parents and children.</li> </ul>  | <ul style="list-style-type: none"> <li></li> </ul>  |