**Position:** Horticulture HLTA (Band G)

**Hours and Salary:** £31,067 - £33,366 full time equivalent.

Part time and full time applications considered. This role is term time only.

**School and Location:** The Willows

**Contract type:** Full time & part time permanent

**Closing date:** 9am Monday 12th May 2025

**Shortlisting date:** 9am Monday 12th May 2025

**Interview date:** Week beginning 19th May 2025

**Start date:** 1st September 2025

**About our School/the role**

The Willows is a ‘Can do’ School, with an amazing environment in which to learn and develop skills for life. We feel this is a school with a very special atmosphere and visitors have often said the same. The school has clean, bright, engaging rooms and several outdoor areas. There’s a cheerful, warm feeling which comes from a dedicated, caring team, working with very special young people.

We take pupils age 7 to 19 with a range of moderate learning difficulties; some with additional needs such as speech and language difficulties, children on the autistic spectrum and children with emotional and behavioural difficulties.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

**Our Opportunity**

We are looking to appoint a member of staff to join the outdoor education team to add to their skills and the offer in that area of the school. The successful person needs to have:

* A keen interest in the outdoors and an open mind to have a vision for the development of the outdoor areas as part of a forward-facing team
* Previous experience with groups of children (preferably with SEND)
* Horticulture knowledge
* Garden maintenance experience i.e. use of tools machinery (e.g. lawn mower, garden shredder)
* An understanding of managing workload - ability to accommodate seasonal changes, teaching and learning, assessment of pupils
* Biodiversity - an interest in wildlife
* Team player an ability to work as part of a larger team, cover the occasional lesson where needed

We are wanting someone who shares our core values and keeps children at the centre of everything across school. This person needs to be enthusiastic, creative in their approach to teaching and strives to engage all children supporting them in being the best they can be and make progress no matter their SEND.

This member of staff needs to have a HLTA qualification or the relevant experience with the view of completing the HLTA qualification as part of their appointment.

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme
* Annual leave increases based on length of service plus bank holidays for support staff

**To apply**

Expressions of interest forms are available on request from [eworrall@nexusmat.org](mailto:eworrall@nexusmat.org)

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

**Further information**

For an informal and confidential conversation about the role, please contact Rachael Booth.

Further information can be found on our school website.

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.