

**Job Description – Horticulture Tutor**

**3 days per week**

**Duties Include:**

* To plan, prepare and deliver schemes of work and deliver lessons and interventions in horticulture and related enterprise.
* To work alongside the site manager/ caretakers and SLT to contribute to the development of the outdoor space of Brentwood School and College.
* To complete planning documentation to the time schedule agreed.
* To teach students according to their individual needs.
* To support college staff to deliver horticulture lessons.
* To be able to tailor teaching to the differing levels of ability of individual learners
* To assess and report on students’ development, progress and educational attainment in line with the college assessment procedures.
* To lead and manage TAs supporting the sessions you deliver
* To work with colleagues to develop and implement ideas to establish a horticulture social enterprise that will provide work experience opportunities for our young people.
* To support SEN young people to access horticulture and related work experience
* To be familiar with, and work to all of Brentwood’s Policies and Procedures.
* To work collaboratively with teachers, TAs and parents/carers to ensure a consistent approach to the delivery of programmes including; behaviour management, communication, shared targets etc.
* Ensure risk assessments are completed for activities and followed to ensure that learners and members of the community are safe at all times.
* The post holder will be required to undertake other appropriate activities related to achieving the organisations objectives, as determined by the Headteacher.

**Safeguarding**

* To adhere to the school and college’s safeguarding and prevent policy.
* To report cause for concerns to the Safeguarding Team using CPOMs
* To consistently follow Brentwood School and College’s Health and Safety Guidelines.
* To understand and actively promote Brentwood School and College’s Equal Opportunities Policy and guidelines.

**Person Specification**

**The Ideal Candidate will:**

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|  | Essential | Desirable |
| Experience in course planning, delivery, monitoring and evaluation, networking and building new relationships. | / |  |
| Experience of working with young people, vulnerable adults and volunteers. | / |  |
| Educated to Level 2 Horticulture would be beneficial however not essential |  | / |
| Experience of teaching or leading groups of young people with special educational needs or learning disabilities | / |  |
| Experience of teaching animal care |  | / |
| IT literate | / |  |
| Excellent communication skills, both oral and written | / |  |
| Proactive, self-motivated, can-do attitude | / |  |
| Ability to innovate and think creatively | / |  |
| Ability to work as part of a team | / |  |

**Brentwood High School and Community College Jan 25**