PURPOSE OF THE POST

- To run and manage the college kitchen preparing lunches for students and staff
- To promote the development of the trust's Equal Opportunities Policy throughout all aspects of school life.
- To promote the aims and objectives of the school as laid down by the trust.
- To deliver appropriate courses and accreditation to meet a range of needs.
- To provide excellent learning opportunities for all pupils.

RESPONSBILITIES AND DUTIES

- To register classes taught throughout the day
- Will lead and plan catering at the College department at college
- To act as a form tutor for a group of students and oversee their pastoral needs, review their EHCPs and build good relationships with their families.
- To plan and prepare courses and lessons appropriate to each class assigned to him/her in written form.
- To teach, according to their educational needs, classes assigned to him/her, recording teaching activity in the approved format in line with the trust expectations.
- To maintain classroom discipline and a safe working environment for pupils, observing all guidelines set out within the trust with regard to the welfare, health and safety of pupils.
- To implement the process of assessment, recording and reporting on the development, progress and attainments of pupils taught.
- To maintain an up-to-date professional knowledge of developments within a range of subjects reviewing from time to time methods of teaching and programmes of work.
- To participate in arrangements for his/her further training and professional development as a teacher.

- To attend all appropriate professional meetings as defined by the College's Directed Time.
- To provide work for classes affected by your absence when this is by prior arrangement.
- To co-operate and participate with the middle leaders of college and Assistant Headteacher-College, in college administration, activities and management.
- To maintain a stimulating work environment, principally through display material.
- To implement, in a professional manner, agreed College Curriculum and Departmental policies.

General Classroom Responsibilities

- To ensure that pupils are appropriately and fully assessed in line with the college assessment policies.
- To ensure that suitable and appropriate individual programmes, group programmes and class programmes of work are prepared, implemented and evaluated in accordance with college policies.
- To ensure that pupils' record of progress are maintained in accordance with the college record keeping policies.
- To be responsible for the associated work of any non-teaching staff.
- To ensure that necessary resource material is available, co-ordinated and accessible for efficient implementation of individual, group and class work and to update such material as necessary within budgetary constraints.
- To ensure that all classroom stock is properly maintained and accommodated as securely as possible.
- To maintain and control records of classroom stock.
- To produce suitable classroom and corridor displays of work.
- To promote parental and if appropriate, community interest in classroom work.
- To liaise with teaching and non-teaching staff and concerned professionals with regard to the education of pupils at the college.

- To liaise with other staff members with regard to the effective and smooth transition of pupils between classes.
- To contribute to the EHCP Statement process and to attend case conferences as necessary.
- To work with class teaching assistants ensuring that they are appropriately directed and managed in accordance with the policies and procedures of the College

CORE RESPONSIBILITIES AND DUTIES

- Ensure that you understand and comply with the trust Health and Safety policy by following the relevant procedures that are in place.
- Read, uphold, and promote the safety and wellbeing of students as set out in the trust safeguarding procedures in line with the trust/school's vision and values.
- Promote high standards of personal professional conduct in accordance with the trust Employee Code of Conduct.
- Please note that the job description provided is not an exhaustive list of all responsibilities and duties associated with this position.

CRITERIA

Experience, Qualifications and Training: On their application form, candidates will demonstrate that they have the following training, qualifications and school experience:

ESSENTIAL DESIRABLE

- Graduate; Qualified Teacher Status (for Teacher applicants).
- Willingness to learn and commitment to professional development.
- Successful teaching of SEND pupils and be able to demonstrate impact.
- Positive relationships with pupils' parents.
- Ability to provide excellent opportunities to young people with learning disabilities and physical disabilities or have the dedication and disposition to train to do this.
- Additional qualification / professional development in Special Educational Needs

CRITERIA

Ability, Skills and Knowledge: In their statement of suitability and during the selection process, candidates will demonstrate that they have the following ability, skills and knowledge:

ESSENTIAL

- Effective classroom practitioner with the ability to teacher outstanding lessons.
- Knowledge and understanding of specialist strategies for working with SEND.
- Ability to evaluate and develop practice from evidence of pupil learning.
- · Able to provide for pupils' different learning styles.

CRITERIA

Personal style and behaviour: In their statement of suitability and during the selection process, candidates will explain how they have they demonstrate their personal style and behaviour:

ESSENTIAL

Person Specification

- · A reliable attendance record.
- · Demonstrable commitment to SEND work.
- · Ability to manage other team members in the classroom.
- · A team player.
- Approachable and sensitive to the needs of others.
- A willingness to work positively with challenging behaviour.
- A demonstrable commitment to equal opportunities.