



## Person Specification

**Job Title:** HR Assistant

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Level 2 qualifications in English and Maths, or equivalent	✓	
Willingness and ability to obtain and/or enhance qualifications and training and development in the post	✓	
<b>Experience</b>		
Relevant experience of working within HR/Payroll	✓	
Experience of working in an office environment	✓	
Experience of working in a school environment		✓
Experience of working with school information management systems and/or Oracle HR/Payroll/Finance System		✓
<b>Skills</b>		
Ability to effectively communicate with a wide range of audiences, both verbally and in writing	✓	
Ability to respect and maintain confidentiality	✓	
Ability to use standard ICT packages including Microsoft Office	✓	
Ability to work well under pressure and manage competing deadlines	✓	
Ability to relate to students in a pleasant and sympathetic manner and to recognise potential child safeguarding issues	✓	
Understanding of academy child safeguarding procedures		✓
<b>Other</b>		
Satisfactory DBS check	✓	