



Schools People Partner

Permanent, Full-time (37 hours), Part-time will be considered (minimum 28 flexible hours)

Term-time only plus 2 weeks (40 weeks per year)

Support Staff Scale – Grade 9 (£40476 - £44711 FTE) Actual Salary for 40 weeks pa full-time is £36348 - £40151

The Wessex Learning Trust is a growing schools' Trust based across Somerset and North Somerset driven by the ambition of providing high-quality education and personal development for our young people, from the ages of 6 months to 19 years. With over 1000 colleagues supporting our 6000 young people we truly believe that 'our people' within our settings deserve the best working environments, resources and engagement in an organisation where our values of Everyone Matters, Working Together and Making a Difference are lived-out daily.

We have an exciting opportunity for an experienced HR professional to join our People team.

The role of Schools People Partner will provide a professional HR service to our schools and settings within the Wessex Learning Trust supporting them with a range of people matters and timely strategic advice. This is a busy, varied role where you will be working in our culture of continuous improvement and will have an opportunity to make a difference with our stakeholders.

You will have previous experience as a HR practitioner or Business Partner within the education sector – preferably within a school or multi-academy trust, with a proven track record of handling a range of complex employee relations issues and casework.

It is an exciting time to join the Wessex family as we grow, we can offer:

- The full support of a dedicated team of staff who are values-driven and are committed to a healthy working culture.
- The benefit of working in an innovative and forward-thinking Trust.
- The opportunity to work with a variety of different education phases across twenty schools, a teacher-training organisation and a fitness and leisure centre.
- A commitment to offering excellent CPD opportunities.
- Staff benefits, including discounted gym membership and a cycle to work scheme.
- A Local Government Pension Scheme with a generous employer contribution in excess of 20%, subject to pension eligibility criteria.
- A staff assistance programme with specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.

To apply for this position, please complete a support staff application form, (available on our website), together with a letter of application for the attention of Ms Louise Hulbert (Trust Director of People and Culture). Applications should be returned by email to HR@wessexlearningtrust.co.uk. If you wish to discuss the role informally prior to making an application, please contact the HR team on the above email address.

Closing date: 20 January 2025

Interview dates: 30 January 2025

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check

