

Job Advert



Post: HR Business Partner

Contract:

Full time, permanent

Start date:

As soon as possible

Salary:

Grade 6 (£52,413-£64,811)

Location:

Hybrid Working
Arrangements based at the
MAC Central Office
(Kingstanding,
Birmingham), Schools
within The Academy, and
some home working

Deadline for applications:

Friday 30 January 2026

St John Paul II Multi Academy is a dynamic Catholic Multi Academy Company, currently comprising nine primary and two secondary schools, with plans for significant expansion.



Our schools are located in the northern area of Birmingham, serving diverse communities and ensuring that all pupils receive an exceptional education grounded in our Catholic values.

We are now seeking an outstanding HR Business Partner to lead our people strategy at a pivotal moment in our development. This is a high-profile leadership role with significant influence, driving excellence across HR operations, employee relations, organisational development, and workforce planning.

The successful candidate will bring strategic insight, professional credibility, and a passion for developing people and culture. You will work closely with senior leaders to strengthen HR capability, ensure compliance, enhance staff well-being, and support the continued growth of our Multi Academy.

If you are an experienced HR professional with the ambition to shape a growing organisation and make a meaningful impact across our family of schools, we would be delighted to hear from you.

How to apply...

For more information, please visit our website:
www.johnpaulii.co.uk

To apply, please follow the links at:
www.johnpaulii.co.uk/vacancies or contact hr@sjp2.net
to request an application pack.

We look forward to receiving your application and welcoming the successful candidate to our Multi Academy!

St John Paul II Multi Academy is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children. A DBS check is required for all successful applicants.