



MANOR DRIVE PRIMARY ACADEMY

HIGHLY SKILLED TEACHING ASSISTANT

PERSON SPECIFICATION



The Manor Drive Academies are committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

	Essential	Desirable
Qualifications and experience	<p>Good general knowledge of English and Maths to GCSE level or equivalent.</p> <p>Confident and competent in English and Maths.</p> <p>Competent IT skills</p> <p>Knowledge and awareness of issues and factors related to underachievement and barriers to learning and participation</p>	<p>Experience of working with children with specific learning difficulties.</p> <p>Experience of working with children who have a wide variety of educational needs.</p> <p>Experience of working with children with speech and/or language difficulties.</p> <p>Two years' experience as a TA</p>
Knowledge and understanding	<p>A knowledge and understanding of:</p> <ul style="list-style-type: none">- how children develop;- how to support children in literacy and numeracy;- supporting children with Special Educational Needs;- how children learn and how to motivate them.	<p>Knowledge and understanding of Primary curriculum</p> <p>Understanding of how children's achievements are assessed and recorded</p>
Skills	<p>Confidence and ability to work with children across a wide range of subjects including up to Year 6 level</p> <p>Able to work independently and from own initiative</p> <p>Ability to engage and enthuse children in their learning</p> <p>Understanding of and ability to maintain confidentiality</p>	<p>Provide support to less experienced TAs.</p> <p>Contribute to and offer ideas for weekly planning based on the needs of the children</p>
Personal characteristics	<p>Good people skills, demonstrating sensitivity, patience, tact and tolerance</p> <p>Friendly, flexible, open and positive attitude and works well in a team</p> <p>Hard-working, conscientious, well organised and enthusiastic</p>	<p>Willingness to participate in further training and developmental opportunities offered by the school to further their knowledge</p>