**Equal Opportunities Monitoring**

This form does not constitute part of your application and will be used solely for monitoring purposes. All fields are optional.

Cloughwood Academy recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief.

|  |  |  |
| --- | --- | --- |
| **Ethnicity** |  |  |
| **White**: British  | Irish 🞎 | Any other white background\* 🞎  |
| **Mixed:** White and Black Caribbean 🞎 | White and Black African 🞎 | White and Asian 🞎 | 🞎 Any other mixed background\*  |
| **Black or Black British:** Caribbean 🞎 | African 🞎 |  | 🞎 Any other Black background\*  |
| **Asian or Asian British** Indian 🞎 | Pakistani 🞎 | Bangladeshi 🞎 | 🞎 Any other Asian background\*  |
| **Chinese or Other Ethnic Group:**Chinese 🞎 | Other Ethnic Group\* 🞎 |  |  |
| \*Please specify  |  |  |  |
|  |  |  |  |
| **Gender:**  |  |  |  |
|  |  |  |  |
| **Date of Birth:**  |  |  |  |
|  |  |  |  |
| **Do you consider yourself to have a disability?** If yes, please state nature of disability: |
| The Disability Discrimination Act defines disability as “A physical or mental impairment which has a substantial and long-term effect on the person’s ability to carry out normal day-to-day activities”  |
|  |
| **Religion:**  |
|  |
| **Sexual orientation:**  |
|  |  |  |
| **How did you become aware of this vacancy?**  |  |  |