**Equal Opportunities Monitoring**

This form does not constitute part of your application and will be used solely for monitoring purposes. All fields are optional.

Cloughwood Academy recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Ethnicity** |  | |  | | |
| **White**:  British | Irish 🞎 | | Any other white background\* 🞎 | | |
| **Mixed:**  White and Black Caribbean 🞎 | White and Black African 🞎 | | White and Asian 🞎 | | 🞎 Any other mixed background\* |
| **Black or Black British:** Caribbean 🞎 | African 🞎 | |  | | 🞎 Any other Black background\* |
| **Asian or Asian British** Indian 🞎 | Pakistani 🞎 | | Bangladeshi 🞎 | | 🞎 Any other Asian background\* |
| **Chinese or Other Ethnic Group:**  Chinese 🞎 | Other Ethnic Group\* 🞎 | |  | |  |
| \*Please specify |  | |  | |  |
|  |  | |  | |  |
| **Gender:** |  | |  | |  |
|  |  | |  | |  |
| **Date of Birth:** |  | |  | |  |
|  |  | |  | |  |
| **Do you consider yourself to have a disability?** If yes, please state nature of disability: | | | | | |
| The Disability Discrimination Act defines disability as “A physical or mental impairment which has a substantial and long-term effect on the person’s ability to carry out normal day-to-day activities” | | | | | |
|  | | | | | |
| **Religion:** | | | | | |
|  | | | | | |
| **Sexual orientation:** | | | | | |
|  | |  | |  | |
| **How did you become aware of this vacancy?** | |  | |  | |