



Launceston College

Part of the Athena Learning Trust



Applicant Pack

ICT Teacher



ATHENA
LEARNING TRUST

Job Title: ICT Teacher	Start date: September 2023
School base: Launceston College	Contract type: 1.0 FTE
Closing Date: Monday 20 th March 2023, 9am	Salary: MPS1 – UPS3 (£28,000 - £43,685)
Interviews week commencing 27 th March 2023	Contract term: Permanent

Our Trust

Launceston College is part of Athena Learning Trust alongside Altarnun Primary, Atlantic Academy, Egloskerry Primary, Bideford College and Launceston Primary School.

Our Trust is vibrant, energetic and has exceptional people in our shared service functions. You will be joining an existing high quality school improvement team who give first class practical support to our schools. We focus on the happiness and healthiness of our pupils and our employees, with a practical focus on wellbeing for our teaching staff, from 'light touch' marking to addressing behaviour centrally to ensure disruption free learning. We have a comprehensive employee assistance programme and a scheme offering rewards and savings at a large range of shops and supermarkets.

Our vision is to develop adventurous and ambitious students, who have the character, resilience and self-awareness required to be successful, whatever their background or circumstances. We seek to teach and support them to be responsible as well as happy and successful young people by learning the knowledge, skills and values that are essential for society.

Our pupils are amazing! We have exceptionally high aspirations for them and seek to support all our students no matter what their background or circumstances. We offer a distinctively broad, and academically rigorous curriculum across our primary and secondary schools, and aspire to the highest standards of teaching and learning. As a Trust we share information and best practices to ensure we focus on an excellent and sustainable 0-19 learning journey for children, with a strong focus on our school and Trust community. The Trust offers expert guidance and advice to students to help them shape and achieve their future goals without limitation. We want to equip every student with the knowledge, skills and values they need to achieve the very best that they can.

We seek applicants who are aligned to our vision and ethos and have the talent and passion to deliver that vision successfully. We support all our schools with an extensive range of shared services, including: trust-wide leadership and management, tailored and supportive CPD, safeguarding activity, external network opportunities and high quality expertise in teaching and learning, school improvement, financial, administrative, estates and HR.

If you want to spend your time delivering high quality teaching and influencing the outcomes for young people whilst taking advantage of the lifestyle that miles of beautiful coastline, beaches and scenery that our settings can provide - we want to hear from you.



Our College

Launceston College is a large and established 11 – 18 secondary school in Launceston, Cornwall. The belief at Launceston College is that the most vital part of any school is the people who make it what it is. Our students enjoy being part of our school community and we have a strong team of staff at the college who are united in encouraging students to work hard, to achieve their best and to respect others. To do this we believe that students need to be fully challenged and supported within a caring environment.

The college addresses pupil disruption to ensure that our lessons are well-disciplined, orderly and respectful; we have rules and we expect students to follow them. Lessons are free of distraction and disruption.

To ensure our teachers are well supported, we have a practical approach with focused learning routines, 'light touch' marking and a range of excellent CPD opportunities and resources from the Trust School Improvement Team. We are proud to provide amazing facilities, including our brand new science facilities and access to outdoor educational facilities at nearby Dartmoor.

We are committed to the pursuit of individual excellence and achievement whilst ensuring that no-one is left behind. We believe in the education of the whole person and try to provide a range of experiences which promote the spiritual, moral, social and cultural development of our students; we are an accredited "Adventure Learning School" and provide a wide range of adventurous learning opportunities both inside the curriculum and beyond.


What's in it for you?

We can offer you an amazing place to work and some great benefits, including:

- A modern, well equipped school with outstanding facilities.
- A team of dedicated and enthusiastic staff who are passionate about teaching and learning.
- A Trust culture which is fair, developmental, and supportive of staff and pupils.
- Opportunities to access quality CPD, to ensure professional success and personal satisfaction.
- Inclusion in *Perkbox* - our benefits scheme which provides a range of great savings and perks.
- An Employee Assistance Programme to give practical support for your health and wellbeing.
- The option to be part of a nationally recognised cycle to work scheme.
- A focus on staff happiness, healthiness and a holistic approach to wellbeing.
- Generous pension and holidays.
- A large network across the primary and secondary settings.
- Attractive pay and opportunities to develop skills across a growing Trust.
- Amazing support from cross Trust systems and leading school improvement initiatives.

Thank you for your interest in the position of ICT Teacher within the Athena Learning Trust.

We are looking for inspirational individuals who will complement and work well with the existing teaching team, whilst consolidating practice. Passionate about excellent progress for all the young people in our care, you will foster our culture of achievement and improvement, with a focus on wellbeing. If you believe that your own educational beliefs and aspirations would fit with our Trust ethos, the Trust would warmly welcome your application.

If you have any questions or if you would like a further discussion about the role, in the first instance please contact People Operations, on: (01566 701683  people@athenalearningtrust.uk)

We are seeking to appoint a **Teacher of ICT**.

Job Description:

1. **JOB TITLE:** Teacher of ICT
2. **RESPONSIBLE TO:** Head of Faculty
3. **PURPOSE OF POST:**

The post holder will aim to be an effective teacher who will:

- implement & deliver an appropriately broad, balanced, relevant & differentiated curriculum for students, offering a personalised programme of study;
- monitor & support the overall progress & development of students as a teacher/tutor;
- facilitate & encourage a learning experience which provides students with the opportunity to achieve their individual potential;
- contribute to raising standards of student attainment.

4. **DUTIES AND RESPONSIBILITIES:**

The job description for teachers is laid down in the Conditions of Employment Document.

Duties include:

Teaching

- Teaching computing and ICT to a full range to a full range of ability at Key Stage 3, 4 and 5 including GCSE and A Level Computer Science.
- Experience of teaching Business at Key Stage 4 and 5 (GCSE, A Level, BTEC) is desirable.
- Teach students according to their educational needs.
- Assess, record & report on the attendance, progress & development of students & to keep such records as are required.
- Undertake a designated programme of teaching, being responsible for the delivery & interpretation of schemes of work.
- Ensure a high quality learning experience for students, which meet internal & external quality standards.
- Prepare & update subject materials.
- Use a variety of teaching & learning styles to stimulate learning.
- Maintain discipline in accordance with the School's procedures, and to encourage good practice with regard to punctuality, behaviour, work standards & homework.
- Provide quick verbal/written diagnostic feedback to students' work.

Planning

- Assist in the planning & development of appropriate specifications, resources, schemes of work, marking policies & teaching strategies within the department.
- Contribute to the department development plan.
- Plan & prepare lessons & courses.

CPD

- Participate in the School's CPD programme & continue to develop in relevant areas, including subject knowledge & teaching methods.
- Engage actively in the whole Performance Management process.
- Ensure efficient deployment of classroom support.

Management

- Maintain appropriate records & to provide relevant accurate & up-to-date information for SIMS, reports etc.
- Complete relevant documentation in the tracking of students
- Track student progress to inform teaching & learning.
- Communicate effectively with parents, students and colleagues.

Liaison

- Take part in marketing & liaison activities, such as Parents' Open Evenings.
- Participate in meetings which relate to the curriculum for the school, inc. pastoral arrangements.

Person Specification:

	Essential	Desirable
Qualifications	<p>Qualified teacher status</p> <p>Successful DBS and safeguarding clearance</p>	<p>Evidence of further professional development or qualification</p>
Experience	<p>Experience of teaching in a Secondary school setting</p> <p>Ability to demonstrate evidence of consistently good and outstanding practice in at least one key stage</p> <p>Proven record of raising attainment and improving progress</p> <p>Working effectively as part of a team</p> <p>Planning and delivering creative and inspiring lessons</p> <p>Using formative and summative assessment effectively</p> <p>Developing and monitoring implementation of whole school policies</p>	<p>Experience of supporting colleagues and bringing about improved practice</p> <p>Leading on aspects of whole school development</p>
Knowledge and Understanding	<p>The knowledge and understanding of effective teaching and best practice and capacity to deliver consistently good and outstanding lessons</p> <p>Clear understanding of the role of high expectations in improving pupil outcomes</p>	<p>Ability to identify and draw upon high quality research sources to inform practice</p>

	<p>Effective differentiation which ensures progress for all pupils through personalised learning</p> <p>Using and interpreting data to inform teaching</p> <p>A wide repertoire of teaching strategies to engage and motivate a range of learners</p> <p>Have sound subject knowledge</p> <p>A range of effective strategies for promoting positive behaviour and maintaining a calm and purposeful learning environment</p> <p>Developing productive home school partnerships</p> <p>Statutory guidance and best practices for safeguarding</p> <p>Demonstrate expertise in subject knowledge and related pedagogy</p>	
Characteristics and Competencies	<p>Desire and ability to promote the values and ethos of the school</p> <p>Show willingness to learn and motivation to teach well</p> <p>Model highest professional standards</p> <p>An appetite for challenge and the ability to inspire enthusiasm and confidence in others</p> <p>Demonstrate resilience, determination and a positive outlook</p> <p>Highly effective communication</p> <p>Ability to empathise and demonstrate care and compassion</p> <p>Ability to create a happy, stimulating and challenging learning environment</p> <p>Confidence and competence using IT</p> <p>Capacity to support colleagues through mentoring or coaching</p>	<p>Desire to develop expertise</p> <p>Is proactive in seeking out opportunities for professional development</p> <p>Aspires to lead on innovation or research based professional development</p>

	Willingness to provide support and advice to colleagues on development of teaching, raising attainment and enhancing behaviour and wellbeing	
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To apply:

To apply for this job, please complete the application form: (provided in two formats below):
(Please note that for the Word application, you may have to download the file)

[Word Application](#)

[PDF Application](#)

We reserve the right to close this advert and interview and appoint earlier than the advertised closing date should there be a good response to the advert, so early applications are warmly invited.

Safeguarding Statement:

Athena Learning Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All posts are subject to DBS clearance and appropriate pre-employment checks.

