



### **Inclusion Coordinator**

NJC scale 3, points 5-6, £17,269 actual annual salary

Permanent position available from April 2024

37 hours per week working term time only + TEDs

The Inclusion Coordinator will be responsible for coordinating the inclusion room and detention system. This will include implementing strategies which promote student wellbeing and break down barriers to learning to ultimately improve student outcomes and reduce the number of exclusions (fixed term and permanent), whilst developing and maintaining our internal inclusion systems. The Inclusion Coordinator will need to be flexible in their approach to enable strategies to be tailored to the individual needs of students accessing Support.

The successful candidate will share our values, be passionate and be able to drive students forwards on their educational journey. Understanding their individual needs and collaborating with the Senior Leadership Team to put appropriate plans in place with the individual at the heart of everything we do. The postholder will have the ability to demonstrate their commitment to the role and how they can support the trust in fostering collaboration ensuring the continual improvement of the quality of students' learning is at the top of the business agenda.

Stourport High School & VI<sup>th</sup> Form College is on a journey of improvement, with a focus on:

- building a learning community
- strong curriculum strategy
- consistently good teaching
- a culture of kindness and care
- collaboration with our wider school community

**For further details of the post, please refer to the application pack available.**

Being part of Severn Academies Educational Trust enables collaboration with best practice across our schools. The Trust is committed to harnessing talent and developing its people and there may be opportunity to undertake further training and development in related disciplines. There may also be flexibility to work across other settings within the trust, for the right candidate.

Other benefits include:

- Generous Occupational Pension
- Free confidential Employee Health and Well-being service including access to counselling support
- Free confidential employee helpline 24/7
- Incremental pay progression and cost of living increases in line with government policy
- Flexible working arrangements to support colleagues with work-life balance.

For further details of the post, please refer to the application information pack.

The Stourport High School & VI<sup>th</sup> Form College are committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment. Safer recruitment practices and pre-employment checks will be undertaken before any appointment is confirmed. The post is subject to enhanced clearance by the Disclosure and Barring Service.

**Please complete your application forms via Eteach.**

Closing date: 9am – 19th March 2025 with interviews being held shortly after.