**Application Form**

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| **School or site:** | **Avon Valley Academy** |

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| **Position Applied For:** | **Inclusion Higher Level Teaching Assistants** |

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| **Applicant’s Name:** |  |

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| **Post Reference:** | **AVA23-24-7** |

Completed application forms should be submitted to: [rtitchener@avonvalleyacademy.org.uk](mailto:rtitchener@avonvalleyacademy.org.uk)

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| **Section 1 – Personal Details** | | | | | | | | | | | | | |
| **Title** | | | *(Dr/Mr/Mrs/Miss/Ms)* | | | | | | | | | | |
| **Forename** | | |  | | | | **Preferred Name** | |  | | | | |
| **Surname** | | |  | | | | **Former Name(s)** | |  | | | | |
| **Gender** | | | *(Male/ Female/ Prefer not to say)* | | | | | | | | | | |
|  | | | | | | | | | | | | | |
| **Address** | | |  | | | | | | | | | | |
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|  | | | | | | | | **Postcode** |  | |
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| **Date of Birth\*:** | | |  | | | **National Insurance Number:** | | | | |  | | |
| \*Acorn Education Trust welcomes applications from candidates of all ages. This information allows the Trust to identify any gaps in candidate’s employment or education history as required under Child Protection Guidance DfE 1568/2005 | | | | | | | | | | | | | |
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| **Contact Information** | | | | | | | | | | | | | |
| **Home phone number:** | | | |  | | **Mobile phone number:** | | | |  | | | |
| **Work phone number:** | | | |  | |  | | | |  | | | |
| **Email address:** | | | |  | | | | | | | | | |
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| **Are you currently eligible for employment in the UK?** | | | | | | | | Yes/ No | | | | | |
|  | *‘Right to Work’ Permit Number/ Details (if applicable):* | | | | | | |  | | | | | |
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| **Do you have Qualified Teacher Status?** | | | | | | | | Yes/ No | | | | | |
|  | *If yes, what date did you obtain your QTS?* | | | | | | |  | | | | | |
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| **Are you related to or do you maintain a close relationship with an existing employee, volunteer or Trustee of the Acorn Education Trust?** | | | | | | | | | | | | | Yes/ No |
|  | | *If ‘Yes’, please provide details:* | | |  | | | | | | | | |

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| **Section 2 – Education** | | | | | |
| Please provide full details of your education from the age of 11, starting with the most recent.  Please note that if you are shortlisted for interview, you will be asked to bring originals of your Degree and Exam Certificates etc… where applicable. | | | | | |
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| **Name of University/ College** | **Dates** | | **Qualifications** | **Main Subjects** | **Grade/ Class** |
| **From** | **To** |
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| **Name of School/ College** | **Dates** | | **Qualifications** | | |
| **From** | **To** | **Level** | **Subjects Taken** | **Grades** |
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| **Section 3 – Other Qualifications** | | | |
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| **Education Centre or Institution** | **Dates** | | **Course Title & Qualification** |
| **From** | **To** |
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| **Section 4 - Employment** | | | | | |
| Please provide your full employment history. Current or most recent employment first please. | | | | | |
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| **Name and Address of Employer** | **Title of Post** *(include brief details of post)* | **Salary** | **Dates** | | **Reason for Leaving** |
| **From** | **To** |
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| **Gaps in Education/ Employment History** | | | | | |
| Please give an explanation with dates for any gaps in your education/employment history. | | | | | |
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| **Section 5 - References** | | | | |
| Please tick the box if you do not want your current employer approached at this time  **🞏** | | | | |
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| Please provide the details of at least three referees. One must be your current employer, or your school/college if this is your first job. | | | | |
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| **Name** | **Full Address** | **Contact Information** | | **Capacity/ Position** |
|  |  | Telephone: |  |  |
| Mobile: |  |
| Email: |  |
|  |  | Telephone: |  |  |
| Mobile: |  |
| Email: |  |
|  |  | Telephone: |  |  |
| Mobile: |  |
| Email: |  |

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| **Section 6 - Health** | | | |
| Acorn Education Trust is an Equal Opportunities employer and welcomes applications from disabled candidates and adheres to the Equality Act 2010. | | | |
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| Do you consider yourself to be disabled? | | | Yes/ No |
|  | *If you wish, please give further details here:* |  | |
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| Are there any special arrangements you might require to attend an interview | | | Yes/ No |
|  | *If ‘Yes’, please give details here*: |  | |
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| If offered the position applied for, are there any adjustments the Trust would have to make to enable you to carry out your role? | | | Yes/ No |
|  | *If ‘Yes’, please give details here*: |  | |

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| **Section 7 – Safeguarding and Declaration** | | | | | | | | | |
| Acorn Education Trust is committed to safeguarding and promoting the welfare of children and young people. If you are successful in your application, an offer of employment is conditional upon Acorn Education Trust receiving a satisfactory Disclosure from the Disclosure and Barring Service. Any information disclosed will be handled in accordance with the Code of Practice published by the DBS.  As part of our safer recruitment processes, if you are shortlisted for the post we will carry out a social media account search. Our Safeguarding and Child Protection Policy and Statement are [available here](https://www.acorneducationtrust.com/882/safeguarding).  The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.  If you have a criminal records, this will not automatically debar you from employment. In the event of employment, failure to disclose a conviction, caution or bind-over could result in dismissal or disciplinary action and possible referral to the police. | | | | | | | | | |
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| Have you been convicted by the courts of any criminal offence that is not protected | | | | | Yes/ No | | | | |
| Are you currently the subject of any police investigations following allegations made against you or is there any relevant court action pending against you? | | | | | Yes/ No | | | | |
| Have you ever received a caution, reprimand or final warning from the police that is not protected? | | | | | Yes/ No | | | | |
| *If yes, please attach details in a sealed envelope marked confidential with your name and post applied for on the front of the sealed envelope and hand this in with your application form or bring this with you to interview* | | | | | | | | | |
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| **Safeguarding Declaration** | | | | | | | | | |
|  |  | | | | | |  | |  |
|  | Are your details held on any children’s or adults’ barred list? | | | | | | Yes/ No | |  |
|  | Are you disqualified from working with children? | | | | | | Yes/ No | |  |
|  | Are you subject to sanctions imposed by a regulatory body?  i.e. The Teaching Agency (TA), previously the General Teaching Council (GTC) | | | | | | Yes/ No | |  |
|  | | | | | | | | | |
| I certify that the details I have provided are true and accurate to the best of my knowledge and belief. I understand that any false statement knowingly made, or the withholding of any relevant information may result in the withdrawal of any offer or appointment, or the termination of employment. | | | | | | | | | |
|  | | |  | | |  | |  | |
| Your Signature: | | |  | | | Date: | |  | |
| *Please note, you may sign this electronically but if shortlisted you will be asked to sign this form in person for safeguarding purposes.* | | | | | | | | | |

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| **Section 8 – Additional Information** |
| Please use this section to show how your experience, skill and knowledge meet the requirements outlined in the job advertisement and the job profile. |
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| **Please let us know where you heard about this vacancy (tick all appropriate):** | |
| Acorn Education Trust website |  |
| School’s website |  |
| Indeed |  |
| Newspaper (please indicate which one) |  |
| TES |  |
| Wiltshire Bulletin |  |
| Other (please specify) |  |

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| If a member of Acorn Education Trust staff informed you about this vacancy, please let us know their name so we can thank them |  |

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| **Section 9 – Equal Opportunities** |
| Acorn Education Trust is committed to a policy of ensuring that all job applicants and employees receive equality of opportunity.  The aim of this policy is to ensure that no applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, ethnic or national origins, sex or marital status, age, disability, sexual orientation or religious beliefs and practices or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.  Selection criteria and procedures are regularly reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. The Trust will continue to review its personnel policies and practices generally and take appropriate action to make this policy fully effective.  To ensure the Equal Opportunities Policy is being carried out, the Trust has undertaken to monitor all aspects of the recruitment and selection processes.  The monitoring exercise has been designed in accordance with guidelines from the Commission for Racial Equality and the Equal Opportunities Commission and it has been approved by the appropriate Trade Unions. The information will not be used for any other purposes than monitoring of the Equal Opportunities Policy. All information supplied will be kept strictly confidential. In order to assist the Trust to pursue its policy of equal opportunity, would you please complete the questionnaire overleaf. The information you give will be stored on a computer.  The categories of ethnic origin which you are asked to complete are as follows: |
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| **White** | * British * Irish * Any other White background |
| **Asian or Asian British** | * Indian * Pakistani * Bangladeshi * Any other Asian background |
| **Black or Black British** | * Caribbean * African * Any other Black background |
| **Chinese or Other Ethnic Group** | * Chinese * Any other ethnic group |
| **Mixed** | * White and Black Caribbean * White and Black African * White and Asian * Any other mixed background |
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| Only with your co-operation can the monitoring exercise be effective and I would therefore be particularly grateful for your help.  **Sara Edwards**  **CEO Acorn Education Trust** | |

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| **Equality of Opportunity** | | | | | | | | | | | |
| Acorn Education Trust is committed through its Equal Opportunities Policy to ensuring that all job applicants are considered on a fair, unbiased and lawful basis. The Trust requires information about sex, ethnic origin, age and disability to help monitor this policy. The following information will only be used for this purpose and will be treated in strict confidence. | | | | | | | | | | | |
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| **Title of the Post Applied for:** | |  | | | | | | | | | |
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| **ETHNIC ORIGIN** | | | |  | **SEX** *(Please ✓ the appropriate box)* | | | | | | |
| I would describe my ethnic origin as: | | | |  | Male | | | |  | |  |
| *(Please ✓ the appropriate box)* | | | |  | Female | | | |  | |  |
|  | | | |  | Prefer not to say | | | |  | |  |
|  |  | |  |  |  | |  | |  | |  |
| **WHITE** | | |  |  | **AGE** *(Please write)*: | | | |  | | |
|  | British | |  |  |  | |  | |  | |  |
|  | Irish | |  |  | **DATE OF BIRTH** (DD/ MM/ YYYY) | | | | | |  |
|  | Other white (please specify): | | |  |  | | / |  | | / |  |
| **BLACK OR BLACK BRITISH** | | |  |  |  | |  | |  | |  |
|  | Caribbean | |  |  | **DISABILITY** *(Please ✓ the appropriate box)* | | | | | | |
|  | African | |  |  | Do you consider yourself disabled? | | | | | | |
|  | Other black (please specify): | | |  | YES | |  | | NO | |  |
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| **ASIAN OR ASIAN BRITISH** | | |  |  |  | | | | | | |
|  | Indian | |  |  |
|  | Pakistani | |  |  |
|  | Bangladeshi | |  |  |  | | | | | |  |
|  | Other Asian (please specify): | | |  |  | | | | | |  |
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| **CHINESE OR OTHER ETHNIC GROUP** | | |  |  |  | | | | | |  |
|  | Chinese | |  |  |  | | | | | |  |
|  | Other Chinese (please specify): | | |  |  |  | | | | |  |
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| **MIXED** | | |  |  |  |  | | | | |  |
|  | White and black Caribbean | |  |  |  |  | | | | |  |
|  | White and black African | |  |  |  |  | | | | | |
|  | White and Asian | |  |  |  |
|  | Other mixed (please specify): | | |  |  | | | | | | |

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| Thank you for answering these questions. |
| Completion and submission of this form is taken as consent to process the information you have provided. |