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| **Job title** | Inclusion Lead and SENCO |
| **Location** | Abbey Woods Academy |
| **Salary range** | L1-L3 with SEN Allowance |
| **Start date** | 01/09/2021 |
| **Closing date for applications** | 13/05/2021 |
| **Interview date** | 17/05/2021 |
| **Job details**  **Inclusion Lead and SENCO – Lead Learner for Anthem Schools Trust**  **Anthem Schools Trust**  **Abbey Woods Academy #WECARE**  Growing Together, Learning for Life, Caring for All  *Headteacher: Mrs Sophie Charter*  Are you ready for a new challenge? Are you ready to be a leader?  Anthem Schools Trust is looking to strengthen its school to school support team and is offering a unique opportunity for a permanent contract with the Trust, working largely school based. Our Trust has a strong school improvement programme with a team of school based Lead Learners working across our schools. Collaboration is a key value for us, underpinning all our work and this team plays a fundamental role in helping our schools be places where their pupils thrive. Anthem is committed to developing our people and we offer an entitlement to rich CPD and leadership development.  We are looking to strengthen this team by appointing someone with expertise and passion for leading and developing inclusion, who will join our team of primary Lead Learners for school to school improvement work. You will work closely with our central school improvement team.  This position would be ideal for an ambitious Leader, who is passionate about SEND and is looking to progress to a Senior Leadership role. The Inclusion Lead and SENCO will be closely supported by the Headteacher, Deputy Headteacher and Education Director and they will be given opportunities to learn and grow, whilst supporting the school’s drive for excellence. As part of this role, the successful candidate will lead by example and have a strong understanding of supporting SEN pupils. This exciting unique role is an excellent professional development opportunity and could be a steppingstone to future Headship and Leadership roles.  For the first year of the post, initially you would be based at Abbey Woods Academy in rural Oxfordshire. Abbey Woods Academy is a 1 FE primary school which serves a diverse community in Berinsfield. Abbey Woods offers a broad curriculum, with a strong focus on developing pupils to be outstanding citizens of the future. Our aim is to inspire all children to be community minded, aspirational, respectful and value equality in a caring environment for all. This is a newly established role to initially strengthen the team at Abbey Woods with potential for wider work across the Trust.  **We are seeking a candidate who can create a wonderful learning environment for SEN pupils and help us to develop an outstanding inclusion provision. The role will require leading interventions and demonstrating and planning quality SEN intervention. Our vision for growing together, learning for life, caring for all is at the heart of what we do, and we are an inclusive school that works hard to provide our children with the best possible life chances.**  This post offers a unique opportunity to work with a new leadership team and a partnership of schools that are passionate about changing children’s lives through education. The successful candidate will be working at the cutting edge of school improvement and play a significant part in the strategic development and implementation of SEN support across the school.  **What we are looking for**:   * An ambitious, caring and energetic addition to our team who can support SEN pupils to be the best they can be.   (See job description)  **We will offer you:**   * Support and professional development opportunities in your area of speciality and beyond * A competitive salary * A team focused on school improvement * No full time class commitments * 0.5 contact time (small group intervention), 0.5 non-contact time * Opportunities to shape your vision and create the best SEN learning environments. * Resourcing and opportunities to visit other schools and provisions. * Leadership development and career progression * The opportunity to be part of a collaborative trust and to work with lead learners and Professional Learning Networks.   Anthem Schools Trust- A place to Thrive  Anthem Schools Trust is a collaborative family of 16 schools (5 secondary, 11 primary). Our mission is to enable children and young people to achieve personal and academic excellence. Whilst we work with schools at all stages of effectiveness, at the same time we expect all our schools to be on a journey towards excellence.  Integrity –Collaboration –Excellence  Anthem Schools Trust is a values-based organisation and our three values underpin everything that we do.  Professional Development for our staff  Anthem Schools Trust is committed to the development of all staff across its schools. Teachers have access to a wide range of professional development opportunities.  Career development - We are committed to ensuring that our staff find their next promotion within the Trust and that there are a wide range of opportunities available, not just through the traditional school leadership route. We help our staff to find the right development opportunities to ensure they progress in their careers.  The position is not suitable for an NQT. We would welcome applications from candidates currently working in international School settings with potential for interviews to take place via video calling platforms if required.  *We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children’s Barred List check and satisfactory references.* | |
| **Contact details:** | Pre-application visits and/or discussions are welcome. Please contact Caroline Tidmarsh to arrange on 01865 340420 or email [ctidmarsh@abbeywoods.anthemtrust.uk](mailto:ctidmarsh@abbeywoods.anthemtrust.uk).  If you would like to arrange a phone call with our Associate Education Director Sam Coy, please don’t hesitate to contact them directly on 01522 457975. |
| **How to apply:** | To view the job description, person specification or to download an application form please visit [www.abbeywoods.anthemtrust.uk](http://www.abbeywoods.anthemtrust.uk)  Letters of application and application forms should be submitted no later than Thursday 13th May to [ctidmarsh@abbeywoods.anthemtrust.uk](mailto:ctidmarsh@abbeywoods.anthemtrust.uk) |
| **Any special instructions** | Shortlisting will be on Friday 14th May and interviews will take place the week commencing 17th May 2021. |