**James Montgomery Academy Trust**

**Equal Opportunities Form**

JMAT is committed to being an equal opportunities employer. To help us monitor the effectiveness of our equal opportunities policy, we would appreciate you completing this form. The information will be used for statistical purposes only and will be kept strictly confidential.  
  
This form will be separated from your application before shortlisting and will not form part of the selection process.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Job Title applied for:** |  | | **Ref Number:** |  |
| **Nationality (please state)** | |  | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Gender:** | |  | **Ethnic Origin:** | |
| Female |  |  | White | |
| Male |  |  | * British |  |
| Prefer to self-describe |  |  | * Irish |  |
| Prefer not to say |  |  | * White Other |  |
|  |  |  | Asian or Asian British | |
| **Sexual Orientation:** | |  | * Bangladeshi |  |
| Bisexual |  |  | * Indian |  |
| Gay Man |  |  | * Pakistani |  |
| Gay Woman / Lesbian |  |  | * Any Other Asian |  |
| Heterosexual |  | Black and Black British | |
| Prefer not to say |  |  | * African |  |
|  |  |  | * Caribbean |  |
| **Age Band:** | |  | * Any Other Black |  |
| 16-24 years |  |  | Mixed | |
| 25-34 years |  |  | * White & Asian |  |
| 35-49 years |  |  | * White & Black African |  |
| 50-54 years |  |  | * White & Black Caribbean |  |
| 55 and over years |  |  | * Any Other Mixed |  |
| Prefer not to say |  | Other | |
|  |  |  | * Chinese |  |
| **Do you consider yourself to have a disability?** | |  | * Any Other |  |
| Yes |  |  | * Prefer not to say |  |
| No |  |  |  | |
| Prefer not to say |  |  |  | |
|  |  |  |  | |
| **Where did you see the vacancy advertised?** | |  | **Religion / Belief:** | |
| JMAT website |  |  | Buddhist |  |
| [Local](http://www.jobsgopublic.com/) Government recruitment |  |  | Christian |  |
| Tes |  |  | Hindu |  |
| Other |  |  | Jewish |  |
|  |  |  | Muslim |  |
|  |  |  | Sikh |  |
|  |  |  | Other |  |
|  |  |  | None |  |
|  |  |  | Prefer not to say |  |