Role: Inclusion Lead

Date posted: 25.4.2024

Advert:

Due to our long-standing Inclusion Lead gaining their first headship, we have a unique and exciting opportunity for an ambitious leader. The Governing Body are looking to appoint an enthusiastic, innovative and committed Inclusion Lead to join our Senior Leadership Team from 1st September 2024. This is permanent post, which would ideally be full-time hours, although this is negotiable for the right candidate.

The Inclusion Lead has responsibility for ensuring the needs of all children are met, including the children with SEND, disadvantaged children and children who speak English as an Additional Language. The successful candidate will be effectively supported by an experienced team of teachers, teaching partners and pastoral lead, including a Lead EAL Teaching Partner. A detailed list of responsibilities can be found in the Job Description.

We are a two-form entry primary school with a dedicated team of staff, committed to whole-school improvement. In the last two years, we are proud of the progress we have made to ensure our Challenge Curriculum is diverse and inclusive. Naunton Park Primary School is the hub of our community and we work very closely with parents, including them in every step of their child’s learning journey.

**We can offer:**

* Friendly, enthusiastic and well-motivated children;
* A school which has strong processes and systems for children with special educational needs and disabilities and disadvantaged children;
* High expectations of children's achievement and behaviour;
* A dedicated staff team who are committed to supporting leaders new to school;
* Experienced leadership and passionate staff;
* Opportunities for high quality and personalised continuous professional development;
* A commitment to Restorative Practice.

**We are looking for a leader who:**

* Is talented and dedicated with recent experience of leadership;
* Has high expectations and is committed to raising standards;
* Is committed to school improvement, working flexibly and enthusiastically with school leaders to meet the needs of children across the school;
* Shows dedication to the wider life of the school;
* Demonstrates a commitment to working as part of a team with all staff;
* Works effectively with other professionals and parents to support individual needs;
* Has a commitment to Restorative Practice.

We are welcoming visits to the school so please contact the school office on 01242 513114 to arrange this.  If you wish to have an informal chat prior to application, please contact Gayle Fletcher or Lara Hudson by phoning the school office on 01242 513114.  Please contact the school ([admin@nauntonpark.gloucs.sch.uk](mailto:admin@nauntonpark.gloucs.sch.uk)) or go to the school’s website ([www.nauntonpark.gloucs.sch.uk](http://www.nauntonpark.gloucs.sch.uk/)) for further information about this post, the job description and job specification.

**The closing date for applications is Tuesday 7th May at 8am.  Shortlisting will take place on Tuesday 7th May.  Tasks and interviews will take place 17th May.**

Our school is committed to safeguarding and promoting the well-being of all children and expects our staff, volunteers and parents to share this commitment.  Our Child Protection Policy can be found here: [Naunton Park Primary School - Policies](https://www.nauntonpark.gloucs.sch.uk/page/?title=Policies&pid=27) It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.  Appointments are made subject to an enhanced Disclosure and Barring Service check as well as employment checks including the Right to Work Check. *As part of our due diligence within safer recruitment, school will be carrying out online searches to help identify any incidents or issues which may need to be explored at interview. Additionally, any gaps or anomalies that arise during the application stage of the recruitment process will be explored further at interview. Shortlisted candidates will be asked additional questions about safeguarding during the interview process.* We promote diversity and want a workforce which reflects the population of Gloucestershire.

*The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.*