**Finham Primary School**

**Inclusion Lead/ SENCO**

**TMS/UPS + TLR 2b**

**Full Time**

**September 2024 Start Date**

An exciting opportunity has arisen for an exceptional and inspirational Inclusion Lead and SENCo to work closely with the Headteacher and Governors of our thriving and extremely successful Nursery and Primary School.

The Governors are seeking to recruit an inspirational and dynamic SENCo/Inclusion Lead to continue to lead us in pursuit of excellence and our ‘world class’ aims.

*Are you an outstanding teacher and SENCo with a strong belief that all young people can succeed?*

*Do you have a proven track record in raising standards for children?*

*Do you have experience in motivating and developing staff to ensure that all students achieve highly?*

*Are you able to work collaboratively with colleagues, receptive to new ideas, and eager to learn?*

*We are looking for a suitably qualified SENCO specialist to join our team who wants to inspire the children to be the very best they can be.*

Core learning is the foundation of our curriculum and we place a high emphasis on this. Being confident in reading, writing and using numbers opens so many doors and gives all children access to the widest opportunities in learning. No matter what ability a child is working at, we ensure they have the right resources, the right level of challenge and the right support to develop a love of learning.

What we can offer:

* Outstanding professional development as a strategic partner of The Lion Teaching School Alliance
* Supportive staff and a strong team ethos
* Supportive leadership within the school
* Progression opportunities as the school and MAT grow

This post also gives the holder the opportunity to contribute to the work of Finham Park Multi Academy Trust. Primary and secondary schools in Finham Park MAT have set out to pioneer, innovate and deliver a ‘World Class’ education for all.

**Finham Park Multi Academy Trust requires all applicants to be eligible to work in the UK with no restrictions as we are unable to offer sponsorship/work visas. You will be required to provide proof of Right to Work at interview stage and if you are offered a job position with us.**

Visits to the school are warmly welcomed. For an informal discussion with the Headteacher, Sarah Bracken or to arrange a visit please contact her via email [s.bracken@finhamprimary.co.uk](mailto:s.bracken@finhamprimary.co.uk)

**How to Apply**

Applications are submitted through our Every Candidate Portal. Click the link below to take you directly to the site.

<https://candidates.every.education/Vacancies/Details?advertKey=410e2f80-07d3-4b17-af0c-7c30b061ccab>

Alternatively, you can click on the ‘application form’ on our careers website which will direct you to the application page.

To request any of the documents in an accessible format, or to request an application form via email please contact [apply@finhampark.co.uk](mailto:apply@finhampark.co.uk) or call 02477 180000 and select option 2 for HR.

If you are a new user to our portal, you can click on ‘Register’ to complete your candidate profile. If you want to apply directly for this role and not save your data for any future vacancies, you can click on the ‘Apply Now’ button at the bottom of the Every page.

For further information on this role and other opportunities within the MAT, please visit <https://careers.fpmat.co.uk>

Closing date: 9am Monday 17th June 2024

Interview dates: 9am Wednesday 26th June 2024

Online Checks

In line with KCSIE (Keeping children Safe in Education) 2023 we will complete online searches as part of our due diligence on all shortlisted candidates. If anything is identified as part of these checks they will be discussed with you at interview. If any safeguarding concerns are identified we reserve the right to withdraw your application.

For further information on this role and other opportunities within the MAT, please visit <https://careers.fpmat.co.uk>

***Finham Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

***All successful applicants will be request to undertake an Enhanced Disclosure and Barring Service Check.***