

INCLUSION LEAD/SENCO

Contract: Permanent

Hours: 0.4 Part time (2 days or flexible hours to be arranged)

Grade: Inner London Main Payscale/Upper Payscale, plus TLR2

Reporting to: Headteacher

Start Date: January 2027

Closing Date: Monday, 9 November 2026 at noon

Interviews: w/c 9 November 2026

We are seeking to appoint an inspirational and experienced SENCO / Inclusion Lead to join our friendly and ambitious school community.

This is a two-day-per-week leadership role, with dedicated time to lead and develop our provision for pupils with special educational needs and/or disabilities.

The successful candidate will provide strategic leadership of SEND and inclusion across the school, working closely with the Headteacher, staff, pupils, families and external professionals to ensure that all children receive the support they need to flourish and succeed. The candidate will be an experienced teacher, and hold the National Professional qualification for SENCOs.

We are looking for someone who:

- has a strong understanding of SEND and inclusive practice;
- is committed to high expectations and positive outcomes for every child;
- can provide effective strategic leadership, raising standards of achievement for all pupils with SEN and supporting colleagues;
- builds strong and trusting relationships with children, families and professionals;
- is organised, reflective and able to use assessment and evidence to evaluate the impact of provision; and
- shares our commitment to our Christian vision and core values of kindness, trust and courage.

We can offer:

- a welcoming and supportive school community, committed to ensuring that all children are valued, included and enabled to succeed.
- enthusiastic and well-behaved pupils
- a committed and dedicated staff team
- high-quality professional development opportunities through access to SDBE and LA training, networking and coaching opportunities

- Membership of the Teachers' Pension Scheme, Employee Assistance Programme and Smart School Benefits

Visits are warmly welcomed and strongly encouraged. Please contact our School Business Managers (Debbie/Claudia) to arrange a visit or for any further information. To obtain the job description, person specification and application form, please see attached, or contact the school office directly.

Please visit the school website to read to find out more about our school, and read our most recent Ofsted inspection report:

St Faith's C of E School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be subject to satisfactory references, an enhanced DBS check and all other pre-employment checks. Please note CVs will not be accepted.