



Job Title: Inclusion Lead

Salary: Band H, SCP24-27 (FTE £33024.00 - £35745.00) (Pro Rata - £25214.25 - £27291.77 to reflect hours worked)-Subject to pay review

Hours of work: 32.5hrs/wk, 8:45am to 3:20pm, Monday-Friday term time only plus 2 inset days.

Permanent Contract.

Do you want a job where you make a profound difference to the lives of children?

Do you believe that relationships hold the key to highly effective education?

Are you ready to take a leading role in developing high quality provision for children with SEMH needs?

The Role

As the Inclusion Lead, you will play a crucial role in providing specialised support and intervention to all children with social, emotional, and mental health challenges. Your main focus will be to promote an inclusive and supportive learning environment, enabling learners to achieve their full potential academically, socially and emotionally. In addition to this, you will be part of the safeguarding team as a Deputy Designated Safeguarding Lead (DDSL) working closely with leaders, families and external agencies.

Our School

At Swinton Fitzwilliam Primary School and in the White Woods Primary Academy Trust we believe that to ensure the best possible educational outcomes for learners, we must support and develop professional curiosity in **all** those who work in the organisation. We are proud to offer excellent professional development and career progression opportunities to all colleagues within the school and Trust. By prioritising professional curiosity and providing excellent support and training from colleagues within, and expertise beyond the Trust we are proud to develop highly effective practitioners who have a profoundly positive impact on the children they teach.

Swinton Fitzwilliam Primary School is rated a Good School by Ofsted. We are committed to providing outstanding learning opportunities to all learners and adults. We are a school which has creative and curious staff, who are committed to providing the highest quality education for all our pupils, and as such we support opportunities for their professional growth.

Our Trust

Our Trust, White Woods Primary Academy Trust, was founded on, and is guided by, a strong ethos centred on improving the life chances of all children regardless of background or ability. At the very forefront of our drive for improved educational standards is developing highly effective teaching and learning through the lens of inclusive practice, to develop a culture of high



challenge, strong collaboration and unrelenting curiosity.

We are seeking candidates who can demonstrate that they:

- Have knowledge and experience of working with children with varied needs.
- Can contribute to the development of school-wide culture and practice with regards to SEMH needs through leading training, supporting and coaching colleagues.
- Can confidently and effectively lead others in highly effective provision for children with SEMH needs.
- Are able to work collaboratively with colleagues, families and external agencies.

In return we can offer you:

- Access to high quality training and continuous professional development.
- The chance to collaborate with like-minded and highly skilled and experienced colleagues.
- Opportunities to work at Trust level on the development of inclusive practice.
- Continuous professional development enthusiastic children, who are ready and willing to learn and explore.
- The chance to shine in our school as we move towards excellence.
- A supportive school community and a great staff team!

Visits to the school are encouraged and can be arranged by ringing: 01709 874418

Closing date: Friday 28th June 2024 at 12 noon

Interview Held: Thursday 4th July 2024.

Start Date: Monday 2nd September 2024

Application forms are available through the link below:

[Apply Here](#)





Please note: we do not accept CV's or CV attachments.

All applicants must complete an application form in full.

Please use the job description to help you to complete the application form.

Swinton Fitzwilliam Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records at an enhanced level. Further information about the Disclosure Scheme can be found at www.gov.uk/disclosure-barring-service-check.

This appointment will be made subject to the successful candidate undertaking an enhanced DBS check, occupational health check and providing suitable references. Please be aware that social media checks may be undertaken as part of the recruitment process to help ascertain the suitability of candidates for the role.

Our Recruitment Privacy Notice can be viewed [here](#).