HARDWICK PRIMARY SCHOOL
Dover Street, Derby, DE23 6QP
Tel: 01332 272249

Inclusion Leader and Teacher

To lead and manage Inclusion (including SEND, Behaviour and Equalities) at Hardwick Primary School.

Age Range:	3 – 11 years	NOR:	Hardwick 540 plus 30 FT equivalent FS1
Start date:	1st September 2026	Contract:	Permanent Full Time
Salary:	MPS/UPS + TLR 2.1		

DDAT is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All appointments are subject to satisfactory references, pre-employment, and Disclosure Barring Service checks. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided

DDAT welcomes a diverse population of both children and staff and is committed to promoting and developing equality of opportunity in all its functions.

This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants are required to declare any cautions, convictions, reprimands and final warnings that are not protected (i.e. that are not filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).

We are looking to appoint a creative, experienced and enthusiastic Inclusion Leader who:

- has the vision, interpersonal skills and expertise to lead inclusive provision across the whole primary range.
- has or is willing and capable of completing the SENCO qualification.
- is an outstanding teacher, with high expectations and standards and can use these to raise standards.
- has a good understanding of teaching English as an additional language.
- has an innovative and exciting approach to learning;
- has the ability to reflect on and develop their own practice and that of others;
- is willing to play a key role in the development and delivery and enrichment of our curriculum.
- is a well organised and proactive team player who will make a positive contribution to our school team.

The successful candidate will enjoy:

- happy and enthusiastic children who are keen to learn.
- working with a friendly, dedicated and supportive staff team.
- outstanding facilities and IT infrastructure within our modern (PFI) building including the use of a school laptop.
- opportunities to develop leadership skills and a commitment to your professional development.
- commitment to your work life balance and wellbeing.

The post is subject to an enhanced DBS check and pre-employment checks.

To apply for this post, please complete the 'Teachers Application Form' (state on the application form which position you are applying for) and 'References and Monitoring Form'. Please submit completed applications to **admin@hardwick.derby.sch.uk**

Closing date: 18th March 2026 at 12 noon. Interviews to take place: WC 23rd March 2026

Applications are welcomed as soon as possible.
We reserve the right to close the applications early and interview earlier than the provision interview date.
Applicants are invited to visit the school by appointment on either Monday 9th March at 10am or Thursday 5th March at 4.30pm. Please contact admin@hardwick.derby.sch.uk if you would like to attend.